

## Report of the Performance and Compliance Officer

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### **Subject: Well-being Objectives Performance Report – Progress against Priority Indicators/ Projects/ Work Programmes for the Period Ending 31 December 2024**

#### **Introduction**

This performance report sets out the Authority's performance against its four Well-being Objectives (Conservation, Climate, Connection and Communities) set out in our Corporate and Resources Plan 2023/24 – 2026/27. It outlines progress against priority indicators, projects, work programmes and internal development activities linked to activities identified in the Authority's Delivery Plans.

The following report presents the performance to date up to 31 December 2024 and includes quarter 3 statistics for some measures. Please note some statistics are captured annually and these are reported via our Annual Report on Meeting Well-being Objectives.

Please note:

- Partnerships contributing to Objectives are captured through Partnership Framework Monitoring with update report to be provided annually to NPA.
- A separate report has been created for Audit and Corporate Services Review Committee on Assurance Monitoring covering Compliance, Public and Statutory Duties and Corporate Improvement (this includes planning performance).
- An explanation of RAG status has been added to the end of this introduction report. An initial review and update has been carried out on RAG explanation, however further review and communication with staff will occur over Q4.

Following recommendation from internal Audit, where there has been a change in intra year data reported following review and updates to source data, previously reported figures for the year are placed in [ ] underneath any updated figures. This will be taken forward for future reports where relevant. New classification has been applied to some data sets, and these will be subject to further review and checks.

Items monitored have been updated to take account of review of Delivery Plan deliverables that are actionable for 2024/25 financial year.

## **Conservation**

17 new agreements have been issued as part of Traditional Boundary Grant following completion of scoring process. Some work has commenced and 2 projects have been completed.

Commons resilience work is in amber as awaiting contractor to complete works.

Officers exploring how to bring our land management activities together under one banner.

142 pollinator tasks have been completed ytd, this compares to 128 in 2023/24 for same period and shows how pollinator friendly approach to cutting has been mainstreamed into wider path cutting programme.

There has been a 68.4% increase in volunteer and social action hours contributing to nature recovery in the Park and surrounding area ytd compared to same period in 2023/24. However, a significant amount of volunteering of this nature happened in Q4 2023/24, so figure at end of year will provide more accurate comparison.

## **Climate**

Following WGES report we are undertaking priority measures in our buildings including, lighting upgrades to LED, water saving measures and the replacement of high carbon heating systems (oil boiler in Pant Glas, Castell Henllys).

Fleet decarbonisation plan in progress and EV mini bus has arrived.

Progress in some decarbonisation areas have been impacted by vacancy in decarbonisation/ sustainability post and will be progressed once this post is filled.

Business travel being looked at as part of review of driving handbook and travel policy. Sustainable Procurement Policy and Strategy approved in October.

Free training being delivered by Cynnal Cymru and Academi Wales shared with Management Team and Members.

SDF community decarbonisation projects completed in Q3 included a mixture of PV panel installations, community awareness activities, growing food project and energy efficiency activity. All historically agreed Greening Agriculture Project have been completed, these include installation of solar systems and batteries and heat recovery systems.

The Authority supported tree planting activities with Greenhill School year 7 and 8 in Q3.

In terms of EV charging sessions at PCNPA charging points there has been a 31.48% increase ytd compared to same period in 2023/24.

Work by external consultant on Climate Change Risk Assessment and Adaptation Strategy for the Management of the Pembrokeshire Coast Path National Trail is now underway, with inception meeting held in December. In terms of Public Rights of Way, Storm Darragh caused widespread damage. Paths were obstructed by fallen trees and a large tree fell and destroyed a footbridge near Moylgrove. Fallen trees were being cleared as a priority with expectation work would continue well into January. This corresponds with number of completed tree tasks countryside team completed in Q3, with damage from Storm Darragh accounting for 25% of concerns in Q3 for inland rights of way.

## **Connection**

The ending of the West Wales Walking for Well-being Project in 2023/24 has had impact on figures relating to supported walking for 2024/25. However, the Get outdoors coordinators are helping to continue our provision of supported walking. Figures for early year participants has decreased compared to 2023/24. However, this reflects that there was a significantly lower turn out at the Play Day at Llys y Fran in 2024/25 compared to 2023/24, rather than wider First 1000 day sessions.

We have had a 4% increase ytd in Beach Wheelchair Mobility bookings compared to same period in 2023/24.

2 case impact case studies have been included from the Open to All project, one on the Mobiloo tour and the other on Black Girls Hike Visit to Pembrokeshire.

Traeth Mawr Access Improvement Work project is progressing but is in Amber. Expression of interest by contractors have been received.

The Root to Recovery follow up project bid to the Big Lottery's People and Places fund was successful in getting through to the second stage of the funding round. This means the development team will have 2-3 months to work on a final bid to the Lottery.

Development of volunteering hub/ indoor workshop to provide alternative activities for volunteers on rainy days is on hold, progress is dependent on wider activities in terms of Authority's assets.

Work on the [Tirlun learning resources](#) almost complete as part of SLSP Designated Landscapes Education Project. The team are planning the final promotional campaign and Senedd launch.

In terms of the Carew Castle Access project which is in Amber and behind, all of the architects plans and project proposals have been submitted to Cadw for pre-SAM consent. Officers currently waiting for feedback from Cadw.

## **Communities**

Development of regenerative tourism action plans is in Amber, the access audits as part of the Open to All project were not able to take place due to timescales for the project. Oriol y Plan masterplan work is continuing. All Centres have seen a fall in

visitor numbers compared to 2023/24. Oriel y Parc has seen a 14.4% decrease, Carew has seen a 10.9% decrease and Castell Henllys a 11.5% decrease.

The consultation on Camping and Caravan Developments closed in December. Officers have considered over 100 responses received and prepared a Report of Consultation. Officers proposed to NPA Members on 11 December 2024 to introduce an Article 4(1) Direction to withdraw permitted development rights for the use of land for up to 28 days for camping, caravans and mobile homes. The Article 4 (1) Direction is to be consulted on for 6 weeks from 10 January to 21 February 2025 and would come into effect from 1 January 2026.

The Authority’s Archaeology Day was held in November. Tickets for the event were sold out and meant costs associated with the event were covered by the sales. During December, work was underway to produce videos of a selection of talks from the 2024 event to place on the event YouTube channel. This included work to produce versions with British Sign Language added. In December the Community Archaeologist held a planning meeting with colleagues from the Museum of London Archaeology and Futureworks to discuss the heritage project with young people due to commence in January 2025.

Development of winter community engagement tour of communities using information van is in red and on hold. Following update from Head of Engagement and Inclusion on this action as part of Equality Plan development, it is likely that this action will be closed and not progressed and relevant Delivery Plan updated to reflect this.

An inaugural online Partnership Plan meeting of stakeholders was planned for 28th January. This will look at how a new partnership can add value to National Park Management Partnership Plan delivery and outcome reporting.

**Explanation of RAG Status (Subject to further review)**

<b>RAG</b>	<b>What it means</b>
Red	<p>Close monitoring and/or significant action required.</p> <p>This would normally be triggered by any combination of the following:</p> <ul style="list-style-type: none"> <li>• <b>Priority Project/ Work Programme</b> <ul style="list-style-type: none"> <li>○ Significant issues with the project or work programme e.g. project hasn't started within expected timescales, delays against critical milestones, failure to achieve project or work programme outputs or outcomes, significant challenges to operational delivery and issues with budget profiling. Action progress should be noted as Behind.</li> <li>○ If project or work programme is on hold/ no aspect of the project can be delivered and risk project associated with has increased because of inaction. Action progress should be noted as On Hold.</li> <li>○ If project or work programme is on track but there are future funding concerns.</li> </ul> </li> </ul>

	<p>Action progress should be noted as On Track, however an explanation of Red rating regarding funding concerns should be included in the comments section.</p> <ul style="list-style-type: none"> <li>• <b>Internal Development Priority Activity</b> <ul style="list-style-type: none"> <li>○ Significant delays with progressing internal development priority activity. Critical activities, milestones and outcomes not being achieved. Action progress should be noted as Behind.</li> <li>○ If activity is on hold and risks have increased because of inaction. Action progress should be noted as On Hold.</li> </ul> </li> </ul>
Amber	<p>Light touch monitoring required and/or some action should be carried out to prevent movement to Red status or to ensure progress to Green status.</p> <p>This would normally be triggered by any combination of the following:</p> <ul style="list-style-type: none"> <li>• <b>Priority Project/ Work Programme</b> <ul style="list-style-type: none"> <li>○ Minor or initial concerns around project or work programme performance and delivery e.g. some slippage in terms of timescales, initial concerns around progress towards project milestones, outcomes, operational delivery and budget profiling. Action progress should be noted as Behind.</li> <li>○ For actions previously in red, where measures have been put in place to address any previous major concerns and are being acted upon. Action progress should be noted as Behind.</li> <li>○ If project or work programme is on hold/ no aspect of the project can be delivered but there are limited risks because of inaction. Action progress should be noted as On Hold.</li> <li>○ If project or work programme is on track but there are some future funding concerns. Action progress should be noted as On Track, however an explanation of Amber rating regarding funding concerns should be included in the comments section.</li> </ul> </li> <li>• <b>Internal Development Priority Activity</b> <ul style="list-style-type: none"> <li>○ Minor delays with progressing internal development priority. Some activities, milestones and outcomes not being achieved. Action progress should be noted as Behind.</li> <li>○ For actions previously in red, where measures have been put in place to address any previous major concerns and are being acted upon. Action progress should be noted as Behind.</li> <li>○ If activity is on hold but there are limited risks because of inaction. Action progress should be noted as On Hold.</li> </ul> </li> </ul>
Green	<p>No action required.</p> <p>This would normally be triggered by any combination of the following:</p> <ul style="list-style-type: none"> <li>• <b>Priority Project/ Work Programme</b>; Everything is functioning as expected, project and work programme performance is as planned with the project meeting expected milestones, outputs and outcomes. Action progress should be noted as On Track. If projector work</li> </ul>

programme milestones have been met ahead of schedule then action progress should be noted as Ahead.

- **Internal Development Priority Activity:** Progress is being made within reasonable timescales. Milestones, outputs and outcomes are being achieved. Action progress should be noted as On Track.

**Performance Measures:** Measures are based on across year benchmarking and trend considerations, performance columns on previous year performance should be used to assess performance in these areas.

**Close monitoring and/or significant action required:** Trend patterns against previous years – significant decreases/ increases or no change against previous years that cause significant concern in terms of impact on our ability to meet well-being objective or are not expected (some increases/ decreases may be expected due to changes caused by project funding.)

**Light touch monitoring required and/or some action should be carried out to address/ clarify changes in trend:** Trend patterns against previous years – decreases/ increases or no change against previous years that indicate changes in performance and delivery outputs and outcomes against Well-being Objectives but do not currently cause significant concern.

**No action required:** Positive or as expected trend patterns against previous years. Some increases/ decreases may be expected due to changes caused by project funding.

**RECOMMENDATION:**

**Members are requested to RECEIVE and COMMENT on the Performance Report.**

*(For further information contact Mair Thomas, Performance and Compliance Officer)*

## Performance Reporting Report – Progress against Priority Indicators/ Projects / Work Programmes

### Well-being Objectives: Performance Report – Progress against Priority Indicators/ Projects/ Work Programmes (April – December 2024/25)

- Please note additional supplementary performance data is captured on an annual basis.
- Partnership activities contributing to Objectives are captured through Partnership Framework Monitoring.

#### Well-being Objective Conservation

#### 1. Increase in extent of effective protection and management for nature recovery happening in the Park area (focused on Authority intervention and management regimes). (S6)

DP Ref	Priority Project/ Work Programme 2024/25	RAG Previous Period: November 2024/25	RAG Current Period: December 2024/25	Trend	Progress Commentary	Positive Land Carbon Outcome Expected
NR1	Coastal Management Scheme: SLSP – Wild Coast, Wild Park Nature Recovery Project	Green	Green	→	<b>Progress Status:</b> In Progress/ On Track Oysters are now ready for deployment into the Haven in the new year. Connecting the Coast is on-going and we are in the process of finishing up and chasing grant expenditure.	Yes
NR1	Peatland Action Programme	Green	Green	→	<b>Progress Status:</b> In Progress/ On Track. No further activity during December due to wet ground. Pathways undertook some clearance by hand in November. Site now ready for grazing even if no more vegetation clearance can be done this season.	Yes
NR1	Stitch in Time (Nature Networks Fund Project) - Delivery of Invasive Species Work programme	Green	Green	→	<b>Progress Status:</b> In Progress/ On Track Meeting with external project evaluator took place during Q3 where we agreed evaluation process. Project officer organised remote first aid course for volunteers involved with the NNF2 project. To date 6 volunteers have	

**Performance Reporting Report – Progress against Priority Indicators/ Projects / Work Programmes**

					<p>signed onto the course and the project officer. Project officer introduced the new West area ranger to the St Davids and Llanrhian/ Porthgain sites highlighted opportunities for balsam work parties in St Davids in both Winter and spring/summer. Undertook vegetation clearance at Porthgain and pulled balsam plants in November at the St Davids site. End of November project officer led a work party with the friends of the National Park at Kingsmill, Castlemartin corse catchment. Project officer and PCNPA North area ranger undertook survey of the Afon Brynberian which resulted in an extension of the area included in the project with winter work scheduled in the new year and volunteers on board to help with balsam control this 2025 season. Project officer surveyed St Davids , Pwll Granant, Waterwynch, some areas of the Clydach, Ceibwr, Wern, Blaenffos and Castlemartin with contractors to allow allocation of winter work. PCNPA North rangers highlighted several Rhododendron ponticum establishing at Penlan (a PCNPA owned site which was a conifer planation, it is now heathland) these were cut and treated to prevent further spread into the site. Future monitoring of these will be undertaken by PCNPA. We noted a pair of Chough using the site. Project officer continues to gather consents.</p>	
NR1	Traditional Boundary Scheme	Green	Green	→	<p><b>Progress Status:</b> In Progress/ On Track A total of 17 agreement have been issued after a scoring process was completed. A number have been returned and work is</p>	Yes



## Performance Reporting Report – Progress against Priority Indicators/ Projects / Work Programmes

					expected to be completed before March. Some works have commenced and 2 Projects have been completed.
NR1	Commons Resilience	Amber	Amber	→	<b>Progress Status:</b> In Progress/ Behind Awaiting contractor to complete works.
<b>Please note additional data on land managed for biodiversity is captured annually and presented in our Annual Report on Meeting Well-being Objectives.</b>					
DP Ref	Internal Development Priority Activity 2024/25	RAG Previous Period: November 2024/25	RAG Current Period: December 2024/25	Trend	Progress Commentary
NR2	Identification of Nature Recovery indicators for the future to help measure impact and target interventions	Green	Green	→	<b>Progress Status:</b> In Progress/ On Track Actions from the officers meeting that took place in November to look at further developing nature recovery data / measures are progressing. Work is ongoing to develop this further.
NR1	Review of Connecting the Coast pilot and refresh and rebrand of the Conserving the Park Scheme with the aim of increasing the reach of the Scheme	Green	Amber	↓	<b>Progress Status:</b> In Progress/ Behind We have drawn our three strands of work together under a 'Connecting Nature' banner (working title). This encompasses Connecting the Coast, Conserving the Park and our work on heathland and grassland connectivity in north Pems. A bid has been submitted to SLSP to take this work forward.

### 2. Evidence of embedding nature recovery in how we operate with focus on access and heritage (S6)

DP Ref	Indicator	Previous Year ytd: Q1 – Q3 2023/24	Current Year ytd: Q1 – Q3 2024/25	Trend	Comment
NR3	Coast Path/ IROW managed for Nature Recovery: # pollinator/ habitat improvement Countryside Team work programme tasks completed	128	142	↑	Trend shows how pollinator friendly approach to cutting has been mainstreamed into wider path cutting programme. Tasks range from cutting wavy edges in bracken to help support smaller plants to grow, clearing around ant hills to

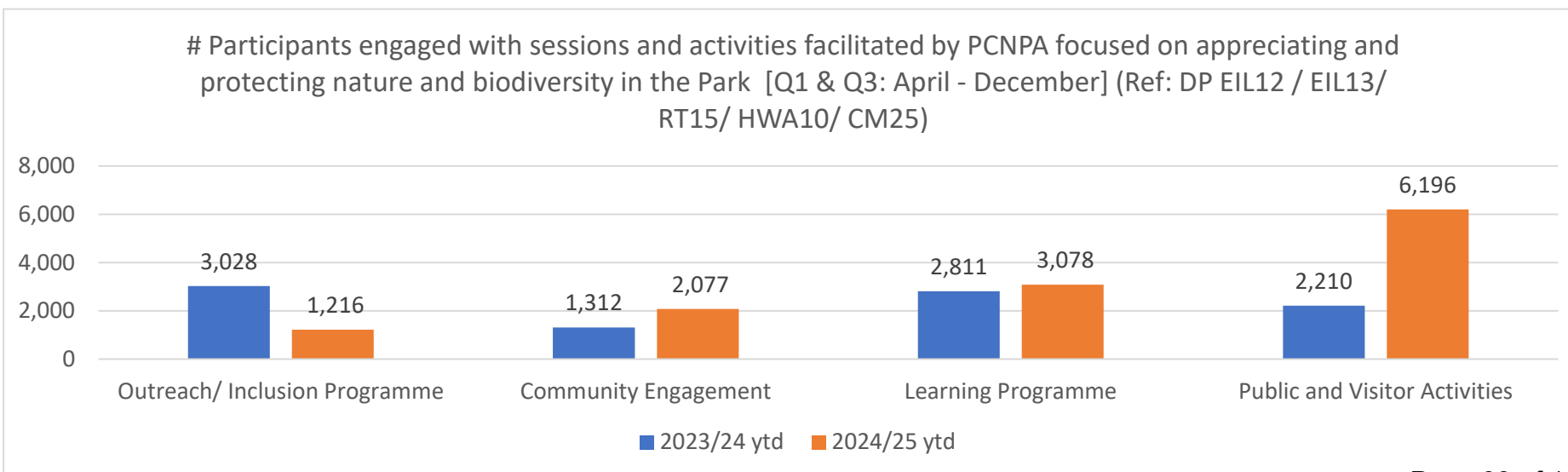
## Performance Reporting Report – Progress against Priority Indicators/ Projects / Work Programmes

					prevent over shading and supporting bee bank creation.
DP Ref	Priority Project/ Work Programme 2024/25	RAG Previous Period: November 2024/25	RAG Current Period: December 2024/25	Trend	Progress Commentary
NR2	Delivery of work programme to manage ash die back on our estate.	Green	Green	→	<b>Progress Status:</b> In Progress/ On Track Tree work identified as necessary within the tree inspection surveys at PCNPA sites is being planned and undertaken in line with the ongoing work programme.
DP Ref	Internal Development Priority Activity 2024/25	RAG Previous Period: November 2024/25	RAG Current Period: December 2024/25	Trend	Progress Commentary
NR1	Creation of Conservation Management Plans for own sites to be exemplars for nature recovery	Green	Green	→	<b>Progress Status:</b> In Progress/ On Track Work is ongoing in this area.
NR3	Embedding approaches to manage Coast Path/ IROW for Nature Recovery.	Green	Green	→	<b>Progress Status:</b> In Progress/ On Track Work in this area is being reviewed as part of a wider review of the team approach. This will be developed over the coming year.
NR3	Enhancing nature recovery opportunities aligned to community archaeology/ heritage interventions.	Green	Green	→	<b>Progress Status:</b> In Progress/ On Track During December, the Community Archaeologist carried out scrub clearance with volunteers from the Friends of the Pembrokeshire Coast at Nevern Castle. Maintenance of the site is beneficial for both the historic and natural environment.

## Performance Reporting Report – Progress against Priority Indicators/ Projects / Work Programmes

### 3. Evidence of supporting a wide range of people to participate in taking action for nature (S6)

DP Ref	Indicator	Previous Year ytd: Q1 – Q3 2023/24	Current Year ytd: Q1 – Q3 2024/25	Trends	Comment
NR3/ EIL13	Volunteer and social action hours contributing to Nature Recovery in the Park and surrounding area	3,911	6,587	↑	26.36% of volunteering hours for nature recovery related to wildlife and woodland monitoring, 18.72% related to scrub Management, 11.57% to fencing for conservation, 11.24% for INNS related work 10.51% for grassland and meadow management and 28% for tree planting and management. With remainder relating to conservation tasks at Carew, hedgelaying and maintenance, gardening for wildlife, litter picks, school grounds bug hotels and wildlife pond creation. Social Action hours include practical tasks with Pembrokeshire College students.



## Performance Reporting Report – Progress against Priority Indicators/ Projects / Work Programmes

### Well-being Objective Climate

#### 4. Evidence of activities supporting decrease in emissions from Authority sources (or removals).

DP Ref	Reduction activities across Net Zero reporting areas	RAG Previous Period: November 2024/25	RAG Current Period: December 2024/25	Trend	Progress Commentary	Authority Emissions KgCO2e	
						2022/23	2023/24
D5	Buildings (Energy / Water Use) (including implementation of building feasibility studies recommendations on reducing emissions)	Green	Green	→	<b>Progress Status:</b> In Progress/ On Track Following WGES report we are undertaking priority measures in our buildings including, lighting upgrades to LED lamps, water saving measures and the replacement of high carbon heating systems. (replacement of the oil boiler in Pant Glas, Castell Henllys).	108,575	112,121
D5	Fleet and Equipment (including development and implementation of Decarbonisation Plan for Fleet)	Green	Green	→	<b>Progress Status:</b> In Progress/ On Track Fleet decarbonisation plan in progress. Quotes for telematics being sought. New EV minibus arrived. Part funding for replacing estates van approved and ordered. Discussions with lease vehicles to be fully replaced by EV ongoing. <b>% Authority Vehicles that are currently low emission: 35.9%</b>	107,966	86,749
D5	Business Travel	Amber	Amber	→	<b>Progress Status:</b> In Progress/ Behind Limited capacity of team until recruitment to post. Travel policy and drivers handbook currently being reviewed. Request for size of car and fuel to be added to claim/ expenses form for improved data analysis of business travel	15,267	17,851

## Performance Reporting Report – Progress against Priority Indicators/ Projects / Work Programmes

					and to move annual net zero recording to tier 3 (from tier 2).		
D5	Commuting/ Homeworking	Amber	Amber	→	<b>Progress Status:</b> In Progress/ Behind No updates due to capacity of team and recruitment for officer replacement. Salary sacrifice scheme for staff purchasing EV cars now available as part of staff benefit and promoted on Parcnet and staff newsletter	C: 105,571 HW: 29,497 (Approx Totals)	C: 131,547 HW: 21,930 (Approx Totals)
D5	Supply Chain (including deep dive into procurement and implementation of recommendations )	Amber	Amber	→	<b>Progress Status:</b> Not Started/ Behind Implementation on hold until recruitment to decarbonisation/ sustainability officer post. Sustainable Procurement Policy and Strategy approved at October NPA.	932,506 (Spend based)	936,843 (Spend based)
D5	Waste (Including improved recording and implementation of circular economy principles where feasible)	Amber	Amber	→	<b>Progress Status:</b> In Progress/ Behind No further updates due to staff capacity, awaiting recruitment to decarbonisation/ sustainability officer post.	Currently captured via supply chain	Currently captured via supply chain
D5 / NR1	Land Use - Emissions/ Removals (Including implementation of sequestration for nation project and management of land acquired for carbon storage/ nature recovery)	Green	Green	→	<b>Progress Status:</b> In Progress/ On Track The draft asset management strategy is being developed and is expected to consider role of land use for removals.	Removals: -1,288,473 Emissions: 4,210	Removals: -1,282,091 Emissions: 4,277 (Impact of Traeth Mawr purchase)
D5/ SD21	Carbon Literacy Training/ Behaviour Change – Staff and Members	Amber	Amber	→	<b>Progress Status:</b> In Progress/ Behind No further update due to capacity. Free training being delivered by Cynnal Cymru and Academi shared with Management Team and Members.		
<b>Overall impact will be monitored via annual carbon emissions submitted as part of Welsh Government Net Zero Reporting.</b>							

Performance Reporting Report – Progress against Priority Indicators/ Projects / Work Programmes

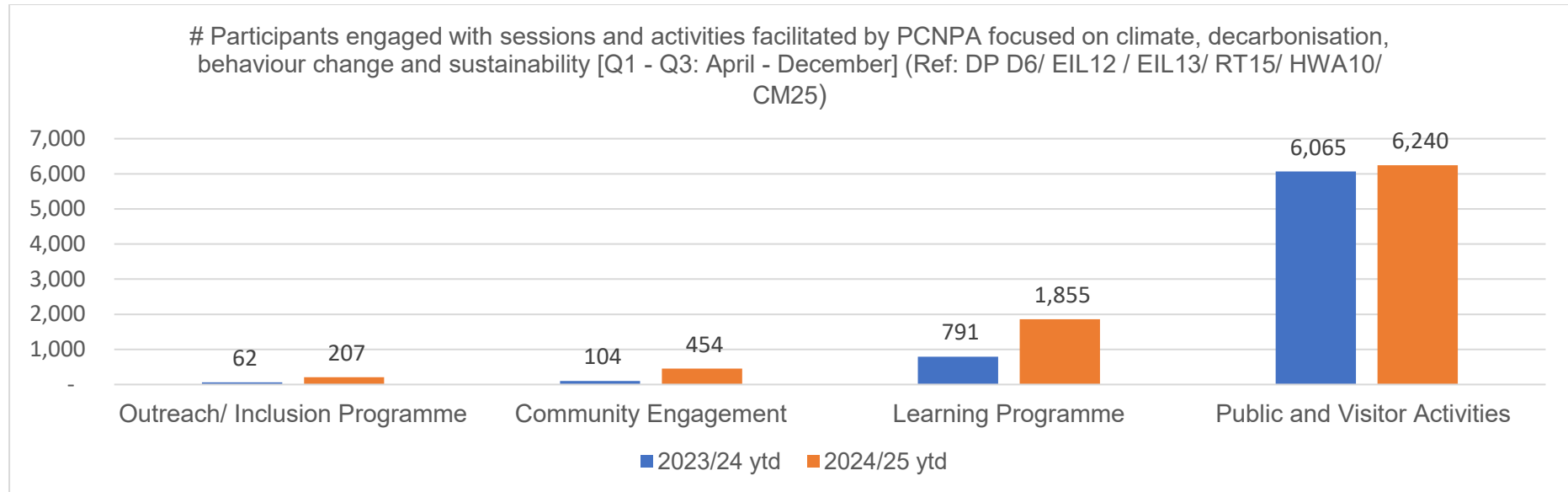
5. Evidence of supporting the Park on its pathway to becoming carbon neutral. Evidence of engaging with wider public to support behaviour change and understanding of climate change/ decarbonisation.

DP Ref	Indicator	Previous Year ytd: Q1 – Q3 2023/24	Current Year ytd: Q1 – Q3 2024/25	Trend	Trend Comment
D6	# SDF community decarbonisation projects completed [Project Specific Indicator]	10	10	N/A	<p>Completed project in Q3: Southern Roots Organic installed PV panels 12Kw. Bwlchygroes Hall installed 5kw panels, for clothes drying room and covered secure bike shelter. Newport Area Environment Group, completed project on community awareness and action to change behaviours, carbon sequestration – through tree planting and biodiversity and climate change resilience. Ffynnone Community Resilience NE Pembrokeshire, completed local community carbon reduction and resilience through growing food project. Ecodewi completed community awareness and action to change behaviours, decarbonisation and carbon sequestration project.VC Gallery completed replacement of old windows for energy efficiency.</p> <p><b>Cummulative project completions since 2021/22: 40</b>  <b>New projects approved by Committee in 2024/25: 7</b></p>

## Performance Reporting Report – Progress against Priority Indicators/ Projects / Work Programmes

D6	# Green agriculture (decarbonisation) schemes completed to date [Project Specific Indicator]	4	9	Cummulative Indicator	
D6	# EV charging sessions at PCNPA charging points [Legacy Impact - Project Specific Indicator]	7,020	9,230	↑	31.48% increase ytd compared to same period in 2023/24. Across 17 PCNPA charging sites.
D6 / EIL13	Volunteer and social action hours contributing to decarbonisation/ removals (including community tree planting activities and litter picks)	865	2,076	↑	140% increase ytd compared to same period in 2023/24. Includes tree planting at Greenhill School in Q3 with year 7 and 8.
D6 / EIL13	# Trees Planted through Community Tree Planting Scheme [Project Specific Indicator]	0	73		A variety of native trees, including hawthorn, blackthorn, guelder rose, holly, rowan, crab apple, downy birch, wild cherry, sessile oak and walnut. Several apple trees grown from cuttings of trees in the heritage orchard at St Brides planted in community locations.[Project now complete].

## Performance Reporting Report – Progress against Priority Indicators/ Projects / Work Programmes



DP Ref	Priority Project/ Work Programme 2024/25	RAG Previous Period: November 2024/25	RAG Current Period: December 2024/25	Trend	Progress Commentary	Positive Nature Recovery Outcome Expected
D6	Greening Agriculture – Working with dairy farmers to reduce carbon emissions (offsetting/ reduction measures)	Green	Green	→	<b>Progress Status:</b> In Progress/ On Track All historically awarded Grants have been completed, This Includes Clerkenhill Farm, Slebech, Haverfordwest- Solar System and battery. Hafod Grove, Moylegrove – 20 Kw Solar System. Tedion Farm, Lawrenny New lobe vacuum pump with VOD and upgraded heat recovery system. Court Farm, Castlemartin, Heat Recovery	Yes



## Performance Reporting Report – Progress against Priority Indicators/ Projects / Work Programmes

					System. The grants Panel reached a verdict and approved the last project of the programme. The solar array in Pearson farm, St Brides will commence in January.	
D6 / EIL13	Community Tree Planting Scheme	Green	Green	→	<b>Progress Status:</b> Complete/ On Track On 7 April Pencaer Community held a tree give-away for residents: 22 Rowan, 22 Guelder Rose, 22 Crab Apple, 4 Beech tree whips were given to residents to plant at home and 3 St Brides Apple trees were planted at St Nicholas Village Hall. The event concluded the 70 Trees for 70 Years project.	Yes
D6/RT16	SLSP Sustainable Transport Study	Green	Green	→	<b>Progress Status:</b> In Progress/ On Track An expression of interest is being submitted to take forward some of the Transport Study recommendations, using SLSP funding.	
D6	OYP E-Bike Scheme Pilot Implementation	Green	Green	→	<b>Progress Status:</b> In Progress/ On Track E-bike hire paused for the winter months. E-bike review meeting took place in November - suggestion to go out to tender to invite interest in a business or local community organisation taking on the scheme (16 bikes available) to be explored in the new year.	

## Performance Reporting Report – Progress against Priority Indicators/ Projects / Work Programmes

D6 / NR1	Dark Skies Pembrokeshire Project	Green	Green	→	<b>Progress Status:</b> In Progress/ On Track. Following the departure of the Project Officer in November, alternative options to take the work forward, in particular community and education aspects, are being evaluated.	Yes
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### 6. Evidence of supporting the Park and Authority's Assets to be more resilient to the impacts of climate change

DP Ref	Priority Project/ Work Programme 2024/25	RAG Previous Period: November 2024/25	RAG Current Period: December 2024/25	Trend	Progress Commentary
AC8	Climate Change Risk Assessment and Resilience Plan/ Report for Natural Heritage in PCNPA (SLSP) [Climate Change Risk Assessment and Adaptation Strategy for the Management of the Pembrokeshire Coast Path National Trail]	Amber	Green	↑	<b>Progress Status:</b> In Progress/ On Track Successful inception meeting has been held. Revised timescale submitted and work is underway
AC8	Practical work and adapting of approaches for PROW to build resilience including realignment activities.	Amber	Amber	→	<b>Progress Status:</b> In Progress/ Behind [Noted as behind as placed in Amber due to impact of winter storms] Geological survey of Monkstone beach access completed and report awaited later in January. Llangwm Ferry path still closed following storm erosion in May and engineering solution now identified and preferred contractor has been contacted. Winter storms have resulted in cliff erosion in two places near Dinas which will necessitate realignment of Coast Path - landowner contacted and survey being undertaken.

## Performance Reporting Report – Progress against Priority Indicators/ Projects / Work Programmes

					Storm Darragh has caused unprecedented and widespread damage that has not yet been fully accounted for. Dozens of paths are obstructed by fallen trees and a large tree has fallen and destroyed a footbridge near Moylgrove. Fallen trees are now being cleared as a priority but work will continue well into January. Footbridge likely to be replaced in April.
Ref	Internal Development Priority Activity 2023/24	RAG Previous Period: November 2024/25	RAG Current Period: December 2024/25	Trend	Progress Commentary
AC9	Identifying opportunities when reviewing assets for future proofing (including leaseholders / concession providers).	Green	Green	→	<b>Progress Status:</b> In Progress/ On Track Impact of climate change on Authority assets will be included in new estate policy and strategy currently under review. Nature recovery team are looking at areas of coast path and the impact of climate change.

### Well-being Objective Connection

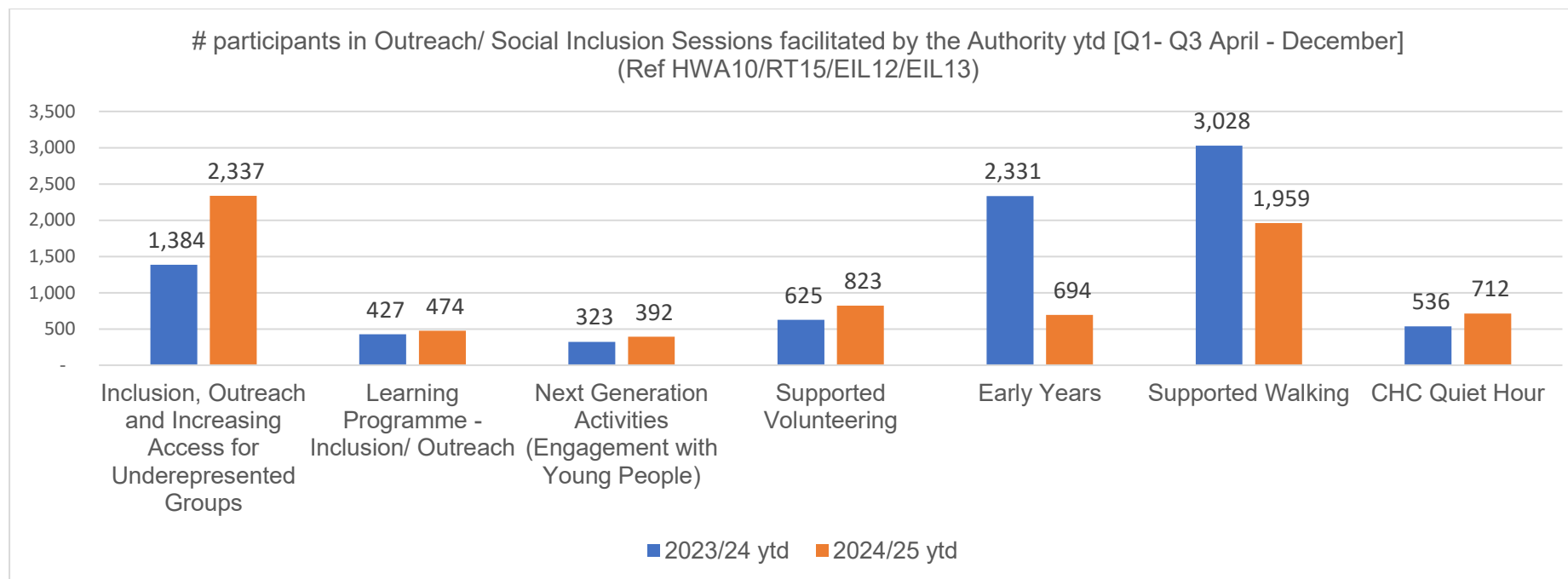
**7. Evidence of helping address where possible the barriers that can impact on people from diverse backgrounds or facing socio-economic disadvantage from connecting with nature and heritage opportunities in the Park. Evidence of activities that use National Park to support health and Well-being.**

DP Ref	Indicator	Previous Year Ytd: Q1 – Q3 2023/24	Current Year Ytd: Q1 – Q3 2024/25	Trend	Comment
EIL13	# Volunteer and social action hours	11,945	12,662	↑	6% increase on last year. 29.80% of volunteering hours related to practical tasks for conservation. 14.87% of volunteering hours related to independent

## Performance Reporting Report – Progress against Priority Indicators/ Projects / Work Programmes

					monitoring activities across wildlife, woodlands, heritage, site and footpath monitoring. 19.08% of volunteering hours related to supporting others in need of additional support to engage with our activities (in particular through our Pathways and Roots to Recovery Projects). 9.39% of volunteer hours related to volunteer activities at Carew Castle.
HWA10	# Outreach/ Social Inclusion sessions supported by volunteers (including supported walking volunteer activity leaders and volunteer mentors)	392	201	↓	48% decrease in part a result of end of West Wales for Well-being Walks and associated volunteer led walks for this project in Pembrokeshire.
HWA10	# Beach Wheelchair/ Mobility Equipment Bookings	367	383	↑	Over the winter period a number of chairs are being serviced. 4% increase on 2023/24. During October we had 40 bookings from our mobility equipment store.

## Performance Reporting Report – Progress against Priority Indicators/ Projects / Work Programmes



**Please Note:** The above figures reflect that the Authority currently has externally funded projects that support delivery of our outreach and social inclusion work, including: 1<sup>st</sup> 1000 Days, Pathways Project, and Roots to Recovery (in partnership with MIND Pembrokeshire and Carmarthenshire) and Open to All partnership project with Visit Pembrokeshire. Nature of funding will impact on sessions and participant numbers. The fall in supported walking figures reflects that the West Wales Walking for Well-being externally funded project ended in 2023/24, new Get Outdoors supported walks began in Q2 and Roots to Recovery project also provides supported guided walks. Figures for Early year participants has decreased compared to 2023/24. However, this reflects that there was a significantly lower turn out at the Play Day at Llys y Fran in 2024/25 compared to 2023/24, rather than wider First 1000 day sessions.

DP Ref	Priority Project/ Work Programme 2024/25	RAG Previous Period: November 2024/25	RAG Current Period: December 2024/25	Trend	Progress Commentary
HWA10	Traeth Mawr Access Improvement Work	Amber	Amber	→	Progress Status: In Progress/ Behind

## Performance Reporting Report – Progress against Priority Indicators/ Projects / Work Programmes

					Project progressing. Expression of interest by contractors have been received.
HWA10	Pathways Project and project succession planning	Green	Green	→	<b>Progress Status:</b> In Progress/ On Track In November, the project team started an evaluation exercise with volunteers taking part in the project. December saw a return to woodland management work. There was also rights of way and access work undertaken on footpaths in the National Park. Average volunteer attendance for December was 12 for each session
HWA10	Roots to Recovery project (with Mind Pembrokeshire) and succession planning	Green	Green	→	<b>Progress Status:</b> In Progress/ On Track The bid to the Big Lottery's People and Places fund was successful in getting through to the second stage of the funding round. This means the development team will have 2-3 months to work on a final bid to the Lottery. Alongside this bid a funding application was submitted to the Arts Council of Wales for a Roots to Recovery project.
HWA10	First 1000 Days Pre School aged children project	Green	Green	→	<b>Progress Status:</b> In Progress/ On Track The project completed the programme based at Fenton Primary Schools with sessions in December. In the new year sessions will resume after half-term, with Scolton Manor the venue for the first two programmes of 10 sessions.
<b>DP Ref</b>	<b>Internal Development Priority Activity 2024/25</b>	<b>RAG Previous Period: November 2024/25</b>	<b>RAG Current Period: December 2024/25</b>	<b>Trend</b>	<b>Progress Commentary</b>
HWA10	Development of Get Outdoors Scheme	Green	Green	→	<b>Progress Status:</b> In Progress/ On Track During December Get Outdoors Co-ordinator (South) has met with Haverfordwest Mosque in order to build interest in a global majority walk offer. Across PCNP department we have started to focus on what could become accessible routes

## Performance Reporting Report – Progress against Priority Indicators/ Projects / Work Programmes

					with heritage links. A potential partnership is being established with Windswept CIC, PCC and ourselves to support bringing a mobiloo to Dale to improve access.
HWA10	PCNPA Car Parking Study – inclusive design/access alongside other considerations	Green	Green	→	<b>Progress Status:</b> Complete/ On Track Final draft study received reviewed by Asset Management Group and shared on National Park Sharepoint. Brilliant Basics funding sought for completion of Traeth Mawr car park enhancement and request made to look for additional funding for other car parks identified for improvements.
HWA10	Stakeholder mapping to inform development of future partnership projects and joint working with community support/link groups (focused on underrepresented groups/ those who face additional barriers)	Green	Green	→	<b>Progress Status:</b> Complete/ On Track Mapping now completed for the wider Engagement and Inclusion Team. More detailed stakeholder mapping will continue to be carried out on a project by project basis and the mapping will be regularly reviewed to ensure that we are identifying and targeting our engagement and inclusion work appropriately.
CM27	Development of a bank of photography and videography assets to showcase a Park for all	Green	Green	→	<b>Progress Status:</b> In Progress/ Complete Photography and filming commissions have been completed at all three visitor attractions and a new bank of diverse imagery/films are available for use, showcasing the visitor offer and representing the diversity of audiences.
EIL13	Development of annual participant survey to target regular participants in our volunteering, projects etc.	Amber	Green	↑	<b>Progress Status:</b> In Progress/ On Track Survey prepared, distribution planned for January/February
EIL13	Review and identify new volunteering opportunities linked to Regenerative Tourism, Health, Well-being and Access, Nature Recovery, Decarbonisation and Adapting to Climate Change.	Green	Green	→	<b>Progress Status:</b> In Progress/ On Track We have received a response to the Volunteer opportunity within People Services and it has been agreed to meet in the New Year to take this forward. Some Managers within Nature Recovery and Engagement and Inclusion have indicated

## Performance Reporting Report – Progress against Priority Indicators/ Projects / Work Programmes

					that they feel they have reached their capacity for Volunteers and this will have to be monitored and evaluated. In the meantime we continue to advertise for Volunteers and accept enquiries. The turnover of staff within the small Volunteer management team is likely to impact on progress in this area.
HWA11	Review our health and well-being offer to identify future role of the Authority in response to all-Wales framework for social prescribing.	Green	Green	→	<b>Progress Status:</b> In Progress/ On Track Attended 6 sessions looking at the benefits of bringing art to National Parks in order to reduce barriers and engage different communities. Agreed to contribute to Wales Hapus scheme to highlight the benefits of national parks and being outdoors.
EIL13	Develop a volunteering hub with an indoor workshop and meeting space for volunteers to support a wider variety of volunteering opportunities and alternatives for poor weather days.	Amber	Amber	→	<b>Progress Status:</b> Not Started/ On Hold In November development of the old Smithy at St Brides for an under cover volunteer space was discussed as part of the proposals for the St Brides site considered by Members at their workshop on 27 November. No further progress.

### Connection – PNCPA Impact Case Study

Below are two Impact Case Studies from the Open to All Project 2024. A joint project between Visit Pembrokeshire and Pembrokeshire Coast National Park Authority funded via Shared Prosperity Fund. The project focused on activities to support development of a world-leading inclusive tourism offer in Pembrokeshire, for both visitors and residents.

The Open to All – Final Project Report can be downloaded from: <https://visit-pembrokeshire.vercel.app/ota/collections/open-to-all-project-2024> . It contains further case studies including Carew Castle BSL Tour.



## Performance Reporting Report – Progress against Priority Indicators/ Projects / Work Programmes

### Mobiloo Tour

#### What issue was addressed:

Mobiloo is a mobile accessible toilet and changing facility designed to enable disabled individuals to participate in events and outings with dignity and independence. It ensures that everyone can enjoy social activities without facing barriers due to toilet access. Mobiloo is fully accessible, mobile changing place equipped to provide comfort, privacy and independence to those who need it. It includes features such as a hoist, adult-sized changing bench, and an accessible toilet. The primary aim of the Mobiloo tour was to raise awareness among businesses and members of the public about the importance of accessible facilities.

#### What was achieved:

In November the 'Open to All' team arranged for the Mobiloo to visit Pembrokeshire and showcase its services at three prominent public spaces. The day's journey included:

- Milford Haven Marina: Starting the day at the marina, the Mobiloo received a fantastic response from members of the public who were keen to learn more about its features and potential impact.
- Dale Village: A visit to Dale, where Windswept Water Sports (advocates for accessibility and inclusion) welcomed the Mobiloo.
- Traeth Mawr/ Newport Sands: The day ended at Traeth Mawr/ Newport Sands beach.

In addition, the Mobiloo was also made available as part of the projects Water Sports Accessible Adventure events. These beach open days highlighted a wide variety of local water sports and adaptive equipment providers, offering opportunities for individuals who typically face barriers to outdoor activities.

**Those Involved:** Mobiloo. Open to All Team (joint project between Visit Pembrokeshire and Pembrokeshire Coast National Park Authority funded via Shared Prosperity Fund.)

#### Feedback/ Long Term Impact

By showcasing the Mobiloo, the team highlighted the possibilities for making outdoor spaces more inclusive, ensuring that everyone can enjoy them without facing barriers. Throughout the day, the Mobiloo team met people who shared their experiences and challenges in finding accessible spaces. Highlighting the importance of initiatives like Mobiloo in fostering inclusion.

“The freedom and dignity this provides to families like ours cannot be overstated.”

## Performance Reporting Report – Progress against Priority Indicators/ Projects / Work Programmes

“Seeing the Mobiloo in action is inspiring. It’s a game-changer for accessibility.”

The survey the team carried out linked to Pembrokeshire Mobiloo Tour showed that many participants had not heard of or seen a Mobiloo before, and that 89% would be more likely to attend an event if one was present.

### **Black Girls Hike Visit Pembrokeshire**

#### **What issue was addressed:**

Black Girls Hike provides a safe space for Black women to explore the outdoors. It was founded in 2019 to encourage women of colour to actively experience our wild spaces and challenge the status quo. They plan nationwide group hikes, activity days, and training. The Open to All project reached out to Black Girls Hike to invite them to plan a hike near St. Davids. The aim of the O2A project is to make Pembrokeshire a more welcoming and inclusive space for all, especially those experiencing barriers that are not always visible. The project challenge attitudes around access by creating opportunities to increase ethnic diversity in our beautiful county.

Black Girls Hike organiser worked with the Open to All Team and a local group called We Move to plan an exciting weekend at the YHA in St. Davids. The We Move project is based in Narberth and enables young people of the global majority to experience activities they may not have accessed before, join with others to celebrate who they are, and discuss shared challenges

#### **What was achieved:**

On the 5th of October, the Authority’s North Ranger led the joint group on a beautiful but windy hike from the hostel where they saw wild horses, seals and birds and bonded over a shared love of nature. The groups were joined by a photographer hired by Open to All to capture images for the purpose of increasing diversity of representation in visual media. When someone opens a website and sees people who look like them, they are more likely to engage with that space. By providing greater diversity in representation, we increase inclusion while also increasing visitor numbers

**Those involved:** Authority North Ranger and Health and Well-being Officer. We Move. Black Girls Hike. Authority’s North Ranger. Open to All Team (joint project between Visit Pembrokeshire and Pembrokeshire Coast National Park Authority funded via Shared Prosperity Fund.)

#### **Feedback/ Long Term Impact:**

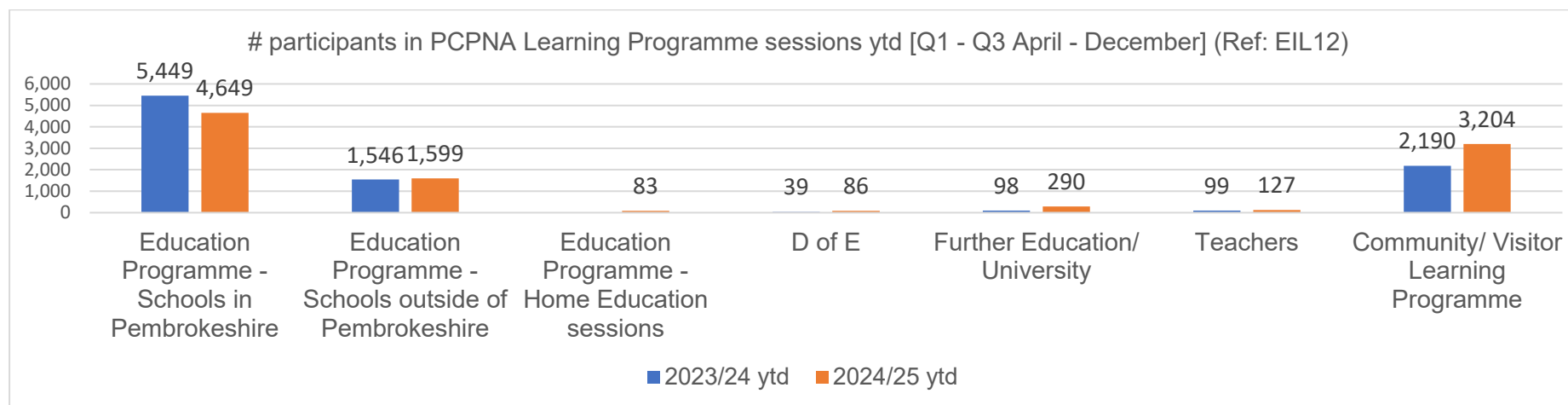
## Performance Reporting Report – Progress against Priority Indicators/ Projects / Work Programmes

The impact of the visit on participants can be seen in video created by Open to All team, available to download from: <https://visit-pembrokeshire.vercel.app/ota/collections/open-to-all-project-2024>

The project and arranging the event has helped forge a relationship with our local community We Move group, the Pembrokeshire Coast National Park Authority, the YHA and Visit Pembrokeshire. Black Girls Hike plan to make visiting Pembrokeshire an annual event.

Set of images created to help increase diversity of representation in visual media.

### 8. Evidence of supporting people of all ages to develop an understanding of the National Park



DP Ref	Priority Project/ Work Programme 2024/25	RAG Previous Period: November 2024/25	RAG Current Period: December 2024/25	Trend	Progress Commentary
EIL12	SLSP Designated Landscapes Education Project	Green	Green	→	<b>Progress Status:</b> In Progress/ On Track With the work on the learning resources almost completed, the team have been planning the

## Performance Reporting Report – Progress against Priority Indicators/ Projects / Work Programmes

DP Ref	Internal Development Priority Activity 2024/25	RAG Previous Period: November 2024/25	RAG Current Period: December 2024/25	Trend	Progress Commentary
EIL12	Review of education/ learning offer to realign with our new priorities.	Green	Green	→	<b>Progress Status:</b> In Progress/ On Track The Tirlun project will form the focus of our non-centre based schools programme for the coming year and the team are working together to look at how they can make best use of the resources to engage with schools.
EIL12/ RT15	Review of events offer across all Teams to take account of community and visitor learning opportunities.	Green	Green	→	<b>Progress Status:</b> In Progress/ On Track The Activities & Events Manager continues to draft the Events Strategy/Approach. A meeting with Comms and Engagement & Inclusion is planned for Jan/Feb.

### 9. Public Rights of Way network and heritage assets are maintained to enable people to continue to gain access to and enjoy the National Park

DP Ref	Indicator	Previous Year Ytd: Q1 – Q3 2023/24	Current Year Ytd: Q1 – Q3 2024/25	Trend	Comment
PL19	% PROW open and meeting quality standards	87.28	87.28	→	
PL19	Number of people using footpath from fixed counters (7 Coast Path / 4 Inland PROW)	182,925	159,619	↓	Q1 Figures for St Govans counter not collected due to Coast Path closed for MoD range firing. This will be collected in January 2025.

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PL19	# concerns about PROW standards	185	236	↑	Damage from Storm Darragh (Dec 5/6) accounted for 25% of concerns in Q3 for inland rights of way.
PL19	# PROW Countryside Team work programme cutting and maintenance tasks completed.	1,686	1,836	↑	Measure under review following audit report on Coast Path. 35 related to tree tasks in Q3, many relating to trees blocking paths following stormy weather.
PL19	# Site Countryside Team work programme maintenance tasks completed	290	294	→	Includes Warden tasks completed with volunteer assistance at Carew.
PL19	# Volunteer and social action hours supporting heritage assets in park	1,745	860	↓	50% decrease compared to last year. Error identified in Q2 ytd stats previously reported 1,091 should have been 806.
PL19	# Volunteer and social action hours supporting access work in Park	1,260	935	↓	26% decrease compared to last year. 40.09% of volunteering hours supporting access work related to Inland Rights of Way Path maintenance, 25.48% for footpath monitoring and 21.45% for Inland Rights of Way vegetation clearance.

DP Ref	Priority Project/ Work Programme 2024/25	RAG Previous Period: November 2024/25	RAG Current Period: December 2024/25	Trend	Progress Commentary
PL19/ EIL13	Safeguarding Ancient Monuments Scheme – monitoring and work programme for Park’s publicly accessible scheduled monuments	Green	Green	→	<b>Progress Status:</b> In Progress/ On Track During December, nine monitoring visits took place to scheduled monuments and nine previous visits were assessed. In addition, scrub clearance was carried out by the Community Archaeologist and volunteers from the Friends of the National Park at Nevern Castle
PL19	Carew Castle Access Project	Amber	Amber	→	<b>Progress Status:</b> In Progress/ Behind We have final architects plans for driveway/access improvements. They are more limited than originally hoped due to the inherent challenges of the historic landscape. Following meetings with Cadw we were unable to agree on

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					<p>a method to resurface the entire driveway due to the archaeology below the surface, which made excavating in certain areas not an option. However, plans have been agreed to resurface part of the driveway with the mesh system (as seen in the Carew car park already). This will expand the turning circle close to the Walled Garden, often used as a drop off point for anyone with mobility issues. The new mesh will be filled with earth and seeded, this improvement will mean the existing gravel turning circle will disappear into the grass, being both aesthetically and environmentally more pleasing. The project also sees improvements to the fence along the driveway to add interest and historical authenticity as visitors enter as well as better security for the site. All of the architects plans have been agreed by the Carew Castle Manager, Buildings Projects Officer and the Building Conservation Officer. They have now been submitted to Cadw, along with other project proposals, for pre-SAM consent. We are currently waiting for feedback from Cadw. This project is linked with another project 'Enhancing the Visitor Experience and Improving On-Site Interpretation', which also aims to improve access to the Castle.</p>
PL19	Complete agreed actions from Internal Audit review of Coast Path.	Green	Green	→	<p><b>Progress Status:</b> In Progress/ On Track Extensive work is ongoing to address the recommendations of the Coast Path Internal Audit (specific progress against recommendations noted in internal audit action log report)</p>
<p>Please note additional data is captured on an annual basis for Safeguarding Monument Scheme.</p>					

### Well-being Objective Communities

#### 10. Evidence of supporting visitors to make a positive contribution to local communities

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DP Ref	Internal Development Priority Activity 2024/25	RAG Previous Period: November 2024/25	RAG Current Period: December 2024/25	Trend	Progress Commentary
RT14	Create key statement and set of principles on Regenerative Tourism to guide PCNPA's initial work in this area. Review how we measure success and develop revised set of indicators.	Green	Green	→	<b>Progress Status:</b> In Progress/ On Track Feedback from the staff meeting requires collating and responses will be sent to all staff who had requested it. No further progress at present.
RT15	Development and implement action plans for each centre to support delivery of regenerative tourism - Biodiversity / Nature Recovery Action Plan, Decarbonisation Plan, Inclusion/ Accessibility Plan, Community/ Cultural Engagement Plan (phased approach, with identification of where additional resource is needed to deliver plans).	Amber	Amber	→	<b>Progress Status:</b> Not Started/ On Hold The access audits were unable to take place. Other action plans have not yet begun.
RT15	Review PCNPA Activities and Events programmes, creating an agreed approach to events programming following PCNPA Regenerative Tourism principles	Green	Green	→	<b>Progress Status:</b> In Progress/ On Track One of the Authorities flagship events of the calendar is Archaeology Day and this proved to be as popular in 2024. Unlike past years the event went on sale several months earlier and was fully booked a month ahead of the event. This event is weighted towards archaeological talks about National Park monuments and field work which attracts not only Pembrokeshire residents but several attendees from outside of county made the trip especially for this event. The final event of the year in December 'Birds of Pembroke River' guided ranger led walk, was unfortunately cancelled due to storm Darragh. The event has been rescheduled for early 2025.

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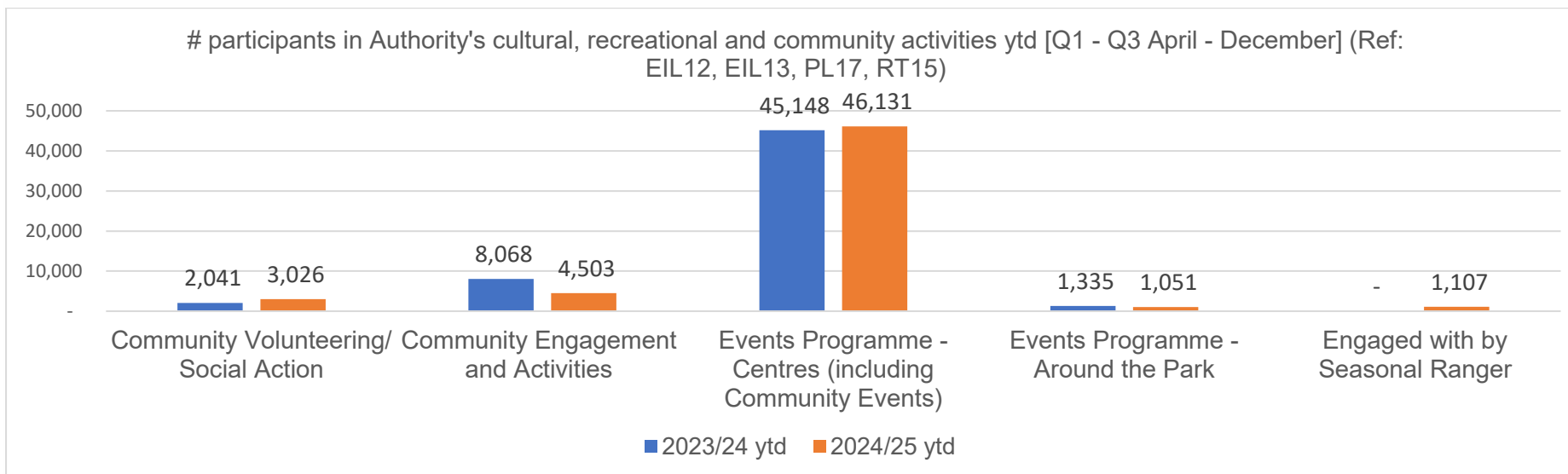
RT15	Develop or review key interpretive aims for each centre in line with PCNPA Regenerative Tourism principles. Including developments linked to Oriel y Parc Master Plan.	Green	Green	→	<b>Progress Status:</b> In Progress/ On Track OyP masterplan work continues. A meeting with St Davids City Councillors is planned for January. RIBA Stage 2 report also planned to be presented in January.
RT16	Internal Recreation Management Group: Recreation Management Strategy and Outcomes	Green	Green	→	<b>Progress Status:</b> In Progress/ On Track Regular Recreation Management Group meetings are held every month with more in-depth quarterly meetings organised to consider pertinent issues. 'Live' recreational issues are managed in-line with the Pembrokeshire Destination Management Plan (DMP) and through key local forums (e.g. Major Events Advisory Group, Beach Liaison Group, etc). We will soon begin the multi-agency pre-season meetings in readiness for Summer 2025 with issues such as water safety remaining a high priority.
RT16	Camping and Caravanning - Public Consultation and report to NPA on Article 4 Direction to Control 28 day sites (Park wide) and collaborative work with WG and other statutory bodies to develop working protocol for Exemption Organisations	Green	Green	→	<b>Progress Status:</b> In Progress/ On Track The consultation on Camping and Caravan Developments closed in December. Officers have considered over 100 responses received and prepared a Report of Consultation. Officers are proposing to NPA Members on 11 December 2024 to introduce an Article 4(1) Direction to withdraw permitted development rights for the use of land for up to 28 days for camping, caravans and mobile homes. The Article 4 (1) Direction would be consulted on for 6 weeks from 10 January to 21 February 2025 and would come into effect from 1 January 2026.



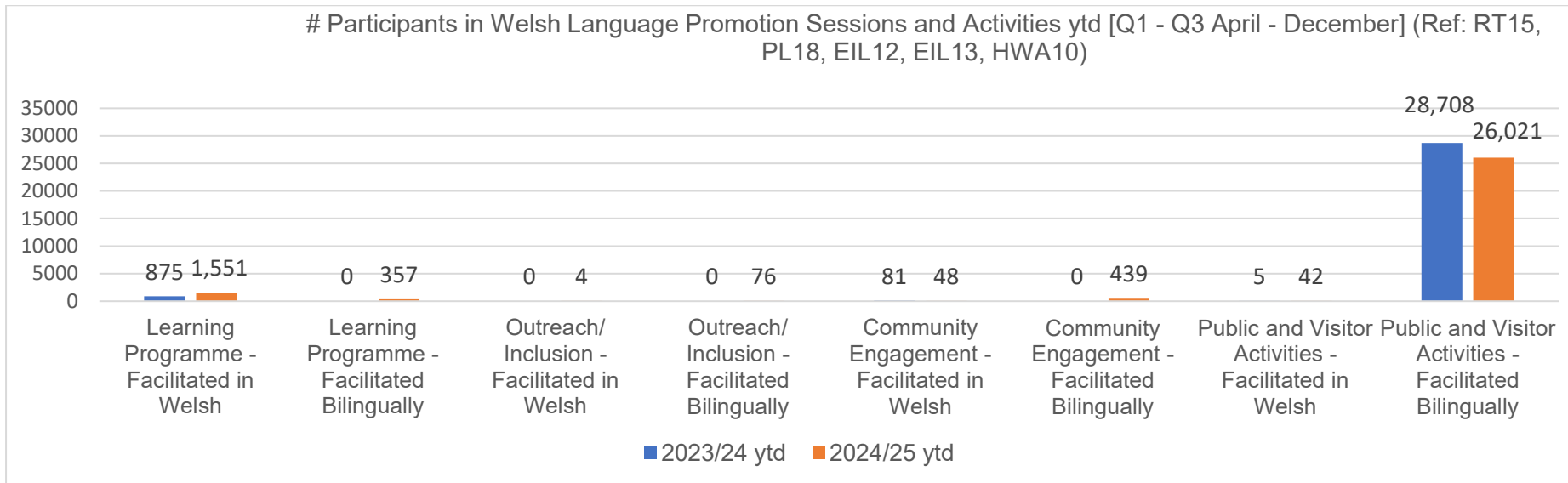
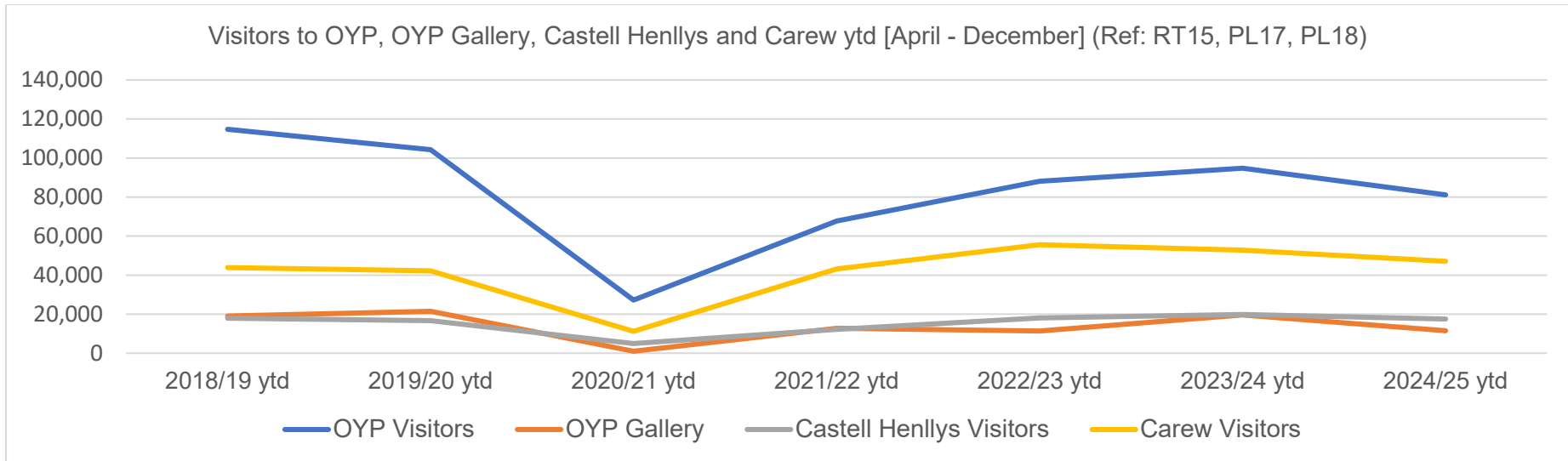
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11. Evidence of supporting Welsh language, cultural, recreational and community activities

DP Ref	Indicator	Previous Year Ytd: Q1 – Q3 2023/24	Current Year Ytd: Q1-Q3 2024/25	Trend	Comment
RT15	% attendees rate our events excellent/good ytd	100	100	➔	



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DP Ref	Internal Development Priority Activity 2024/25	RAG Previous Period: November 2024/25	RAG Current Period: December 2024/25	Trend	Progress Commentary
PL18	Develop and deliver a programme of opportunities supporting people to use Welsh and develop their Welsh Language Skills – Centres and Events Programme	Green	Green	→	<b>Progress Status:</b> In Progress / On Track The teams are in the process of developing programmes for the 2025 season. Castell Henllys continues to host Cymraeg i Blant Penfro Stori a Chan sessions and OYP hosted Mentor Iaith Parent and Toddler Group in October.
PL18	Develop and deliver a programme of opportunities supporting people to use Welsh and develop their Welsh Language Skills – Community and life long learning opportunities and Authority's outreach and inclusion work	Green	Green	→	<b>Progress Status:</b> In Progress / On Track Opportunities for people to engage with the National Park and our services in Welsh are provided in all areas of our engagement and community work including the Rangers and Your Park social media channels but take up varies according to audience and location. Demand for Welsh language services as part of our outreach and inclusion work is limited but this is a function of the location and audiences we are reaching with this work.
PL19	Delivery of Annual Archaeology Day	Green	Green	→	<b>Progress Status:</b> In Progress/ On Track During December, work was underway to produce videos of a selection of talks from the 2024 event to place on the event YouTube channel. This included work to produce versions with British Sign Language added.

### 12. Evidence of working with National Park communities to better understand and support local priorities

DP Ref	Internal Development Priority Activity 2024/25	RAG Previous Period: November 2024/25	RAG Current Period: December 2024/25	Trend	Progress Commentary
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EIL13	Delivery of Next Generation and Youth Committee programmes	Green	Green	→	<b>Progress Status:</b> In Progress/ On Track The final outdoor session of the year was cancelled due to Storm Darragh. Plans for the 2025 programme were agreed and an initial meeting held with representatives from Youth Groups in North Wales. In November funding was secured to work with youth teams in other Designated Landscape areas. This will include at least one joint event in 2025
EIL13	Delivery of Volunteer Forum reflecting the diversity of volunteers.	Green	Green	→	<b>Progress Status:</b> In Progress/ On Track The next meeting is scheduled for February/March 2025. The Volunteer Development Manager left the Authority at the beginning of January 2025 and the recruitment process to backfill the post is likely to begin in February 2025. This reduces the resources for this team by 0.6FTE and this will impact on output. In the interim the Head of People Services is providing support to the remaining 0.4 FTE
NR2	NPMP Development – Engagement activities to define what nature recovery means and what this looks like for the Park	Green	Green	→	<b>Progress Status:</b> In Progress/ On Hold Work across the team is being reviewed and a future programme of activities will be planned to inform and guide and develop opportunities.
D6	NPMP Development – Engagement activities with partners including business’ with focus on visitor economy sector, 3rd sector and PSB to support decarbonisation of National Park.	Amber	Amber	→	<b>Progress Status:</b> In Progress/ Behind No further updates - due to capacity of team
EIL13	NPMP Development - Explore potential to develop community level National Park plans.	Green	Green	→	<b>Progress Status:</b> In Progress/ On Track The Wellbeing planning workshops have been programmed to take place in January in three communities; Amroth, Crymych and St Davids and the Ranger team will participate in these.

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RT16	NPMP Development - Engagement with partners to identify communities which would benefit from regenerative tourism approaches.	Green	Green	→	<b>Progress Status:</b> In Progress/ On Track The Head of Regenerative Tourism met with this the Strategic Policy Team in October to discuss how the RT Strategy/Principles could work within the Partnership Plan. Nothing further to report.
EIL13	NPMP Development and - Using National Park Management Plan engagement process to test and further develop our engagement approaches, including new digital tools.	Green	Green	→	<b>Progress Status:</b> In Progress/ On Track An inaugural online Partnership Plan meeting of stakeholders is set for 28th January. This will look at how a new partnership can add value to Plan delivery and outcome reporting.
EIL13	NPMP Development - Develop winter community engagement tour of communities using information van.	Red	Red	→	<b>Progress Status:</b> Not Started/ On Hold Consideration is being made as to whether this work could form part of a new Experiences for All project. External funding would need to support this work so currently we are developing ideas for this. No further progress yet.
PL19	NPMP Development - Collaborating with others on Community Archaeology excavations and projects in the Park.	Green	Green	→	<b>Progress Status:</b> In Progress/ On Track During December, the Community Archaeologist facilitated a planning meeting between Heneb, Pembrokeshire County Council and Futureworks regarding a volunteering opportunity to learn how to carry out a geophysics survey at the tree planting site near Wolfscastle. The Community Archaeologist and the Research and Sustainability Appraisal Officer held a progress meeting with the contractor regarding the development of the lidar portal, the work is on course to complete at the end of March 2025. The Community Archaeologist held a planning meeting with colleagues from the Museum of London Archaeology and Futureworks to discuss the heritage project with young people due to commence in January 2025. The project is still on

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					course to deliver within the set timescale (January - June 2025).
PL17	NPMP Development: Partnership Framework is reviewed, updated and implemented to enable the Authority to achieve its key aims and objectives through partnership.	Green	Green	➔	<b>Progress Status:</b> In Progress/ On Track Framework reviewed annually. Officers exploring relationship of framework with NPMNP partnership plan.