

Report of the Performance and Compliance Officer

Subject: Well-being Objectives Performance Report – Progress against Priority Indicators/ Projects/ Work Programmes for the Period Ending 31 January 2025

Introduction

This performance report sets out the Authority's performance against its four Well-being Objectives (Conservation, Climate, Connection and Communities) set out in our Corporate and Resources Plan 2023/24 – 2026/27. It outlines progress against priority indicators, projects, work programmes and internal development activities linked to activities identified in the Authority's Delivery Plans.

The following report presents the financial year performance to date up to 31 January 2025 and includes quarter 3 statistics for some measures. Please note some statistics are captured annually and these are reported via our Annual Report on Meeting Well-being Objectives.

Please note:

- Partnerships contributing to Objectives are captured through Partnership Framework Monitoring with update report to be provided annually to NPA.
- A separate report has been created for Audit and Corporate Services Review Committee on Assurance Monitoring covering Compliance, Public and Statutory Duties and Corporate Improvement (this includes planning performance).
- An explanation of RAG status has been added to the end of this introduction report. An initial review and update has been carried out on RAG explanation, however further review and communication with staff will occur over Q4.

Following recommendation from internal Audit, where there has been a change in intra year data reported following review and updates to source data, previously reported figures for the year are placed in [] underneath any updated figures. This will be taken forward for future reports where relevant. New classification has been applied to some data sets, and these will be subject to further review and checks.

Items monitored have been updated to take account of review of Delivery Plan deliverables that are actionable for 2024/25 financial year.

Conservation

17 new agreements have been issued as part of Traditional Boundary Grant following completion of scoring process. Some work has commenced and 4 projects have been completed.

In terms of commons resilience, the first fencing project had been completed in Gernos Fawr with secondary project being completed in Blaen Ffynnon.

Draft application submitted to SLSP for the new Connecting Nature Scheme.

142 pollinator tasks have been completed ytd, this compares to 128 in 2023/24 for same period and shows how pollinator friendly approach to cutting has been mainstreamed into wider path cutting programme.

There has been a 68.4% increase in volunteer and social action hours contributing to nature recovery in the Park and surrounding area ytd compared to same period in 2023/24. However, a significant amount of volunteering of this nature happened in Q4 2023/24, so figure at end of year will provide more accurate comparison.

Climate

Following WGES report we are undertaking priority measures in our buildings including, lighting upgrades to LED, water saving measures and the replacement of high carbon heating systems (oil boiler in Pant Glas, Castell Henllys).

In terms of fleet EV estates van has been delivered. In terms of business travel drivers handbook updated and approved by management team. Size of car and fuel added to claim/ expenses form for improved data analysis of business travel and to move annual net zero recording to tier 3 (from tier 2).

Progress in some decarbonisation areas have been impacted by vacancy in decarbonisation/ sustainability post and will be progressed once this post is filled. Internal recruitment being undertaken with post to be filled from early March.

Three members of management team commenced carbon literacy training with external training provider.

SDF community decarbonisation projects completed in Q3 included a mixture of PV panel installations, community awareness activities, growing food project and energy efficiency activity. All historically agreed Greening Agriculture Project have been completed, these include installation of solar systems and batteries and heat recovery systems. The Farm Conservation Liaison Officer is working with consultants on gathering carbon and evaluation data for all farms included in this Project.

The Authority supported tree planting activities with Greenhill School year 7 and 8 in Q3.

In terms of EV charging sessions at PCNPA charging points there has been a 31.48% increase ytd compared to same period in 2023/24.

Work by external consultant on Climate Change Risk Assessment and Adaptation Strategy for the Management of the Pembrokeshire Coast Path National Trail is now underway. Operational workshop with staff including warden team held in January to inform this work. Public Rights of way have been impacted by winter storm damage. Winter storms have resulted in cliff erosion in two places near Dinas which will necessitate realignment of Coast Path - landowner contacted and survey being undertaken. Storm Darragh has caused unprecedented and widespread damage that has not yet been fully accounted for. Dozens of paths are obstructed by fallen trees and a large tree has fallen and destroyed a footbridge near Moylegrove. Fallen trees are now being cleared as a priority during January but work will continue into February with complicated tasks requiring specialist contractors and plant. Footbridge likely to be replaced in April. This corresponds with number of completed tree tasks countryside team completed in Q3, with damage from Storm Darragh accounting for 25% of concerns in Q3 for inland rights of way.

Connection

The ending of the West Wales Walking for Well-being Project in 2023/24 has had impact on figures relating to supported walking for 2024/25. However, the Get outdoors coordinators are helping to continue our provision of supported walking. Figures for early year participants has decreased compared to 2023/24. However, this reflects that there was a significantly lower turn out at the Play Day at Llys y Fran in 2024/25 compared to 2023/24, rather than wider First 1000 day sessions. January saw the launch of a parent and toddler walking group as part of Get Outdoors in the north and south in the county following initial consolation and public interest.

We have had a 4% increase ytd in Beach Wheelchair Mobility bookings compared to same period in 2023/24.

2 case impact case studies have been included from the Open to All project, one on the Mobiloo tour and the other on Black Girls Hike Visit to Pembrokeshire.

Traeth Mawr Access Improvement Work project is progressing but is in Amber.

The Roots to Recovery project development team are working on a 2nd Stage bid to the Big Lottery's People and Places fund, to be submitted in March. The majority of funding for 2025/26 is now in place for continuation of Pathways supported volunteering project.

Development of volunteering hub/ indoor workshop to provide alternative activities for volunteers on rainy days is on hold, progress is dependent on wider activities in terms of Authority's assets. Review of volunteering activities is in amber due to current vacancy in Volunteer Development Officer post.

In January as part of the Safeguarding Ancient Monuments scheme five visits took place to scheduled monuments and six previous visits were assessed. Scrub

clearance was carried out at the Medieval leat in St Davids with students from Pembrokeshire College, the area ranger and the community archaeologist.

In terms of the Carew Castle Access project which is in Amber and behind, all of the architects plans and project proposals have been submitted to Cadw for pre-SAM consent. Officers currently waiting for feedback from Cadw.

A case study has been included on renovation work at Royal Lion Hotel Tenby following urgent works notice and is example of positive partnership working with Pembrokeshire County Council Public Protection Team and Cadw.

Communities

Development of regenerative tourism action plans is in Amber. The access audits were unable to take place, however Dementia friendly audits have been undertaken across the sites with PAVS and we are awaiting the report. However initial assessment shows we can become dementia friendly with a few minor tweaks such as change in toilet seat to blue (already in place at Carew). Oriel y Plan masterplan work is continuing. All Centres have seen a fall in visitor numbers compared to 2023/24. Oriel y Parc has seen a 14.5% decrease, Carew has seen a 11% decrease and Castell Henllys a 11.7% decrease.

The consultation on Camping and Caravan Developments closed in December. Officers have considered over 100 responses received and prepared a Report of Consultation. Officers proposed to NPA Members on 11 December 2024 to introduce an Article 4(1) Direction to withdraw permitted development rights for the use of land for up to 28 days for camping, caravans and mobile homes. Public consultation is taking place for 6 weeks from 10 January to 21 February 2025. A Report of Consultation will be prepared and reported to Members in May 2025.

During January, the Archaeology Day videos from the 2024 event were made public on the YouTube channel. In addition, these were available with British Sign Language thanks to funding from the 'Open to All' project.

Development of winter community engagement tour of communities using information van is in red and on hold. Following update from Head of Engagement and Inclusion on this action as part of Equality Plan development, it is likely that this action will be closed and not progressed and relevant Delivery Plan updated to reflect this.

Initial Partnership Plan group meeting held 28th January online. Overview provided of the changes made following the consultation further discussion with partners, and revised plan issued for comment by 21st February.

Explanation of RAG Status (Subject to further review)

RAG	What it means
Red	<p>Close monitoring and/or significant action required.</p> <p>This would normally be triggered by any combination of the following:</p> <ul style="list-style-type: none"> • Priority Project/ Work Programme <ul style="list-style-type: none"> ○ Significant issues with the project or work programme e.g. project hasn't started within expected timescales, delays against critical milestones, failure to achieve project or work programme outputs or outcomes, significant challenges to operational delivery and issues with budget profiling. Action progress should be noted as Behind. ○ If project or work programme is on hold/ no aspect of the project can be delivered and risk project associated with has increased because of inaction. Action progress should be noted as On Hold. ○ If project or work programme is on track but there are future funding concerns. Action progress should be noted as On Track, however an explanation of Red rating regarding funding concerns should be included in the comments section. • Internal Development Priority Activity <ul style="list-style-type: none"> ○ Significant delays with progressing internal development priority activity. Critical activities, milestones and outcomes not being achieved. Action progress should be noted as Behind. ○ If activity is on hold and risks have increased because of inaction. Action progress should be noted as On Hold.
Amber	<p>Light touch monitoring required and/or some action should be carried out to prevent movement to Red status or to ensure progress to Green status.</p> <p>This would normally be triggered by any combination of the following:</p> <ul style="list-style-type: none"> • Priority Project/ Work Programme <ul style="list-style-type: none"> ○ Minor or initial concerns around project or work programme performance and delivery e.g. some slippage in terms of timescales, initial concerns around progress towards project milestones, outcomes, operational delivery and budget profiling. Action progress should be noted as Behind. ○ For actions previously in red, where measures have been put in place to address any previous major concerns and are being acted upon. Action progress should be noted as Behind. ○ If project or work programme is on hold/ no aspect of the project can be delivered but there are limited risks because of inaction. Action progress should be noted as On Hold. ○ If project or work programme is on track but there are some future funding concerns. Action progress should be noted as On Track,

	<p>however an explanation of Amber rating regarding funding concerns should be included in the comments section.</p> <ul style="list-style-type: none"> ● Internal Development Priority Activity <ul style="list-style-type: none"> ○ Minor delays with progressing internal development priority. Some activities, milestones and outcomes not being achieved. Action progress should be noted as Behind. ○ For actions previously in red, where measures have been put in place to address any previous major concerns and are being acted upon. Action progress should be noted as Behind. ○ If activity is on hold but there are limited risks because of inaction. Action progress should be noted as On Hold.
Green	<p>No action required.</p> <p>This would normally be triggered by any combination of the following:</p> <ul style="list-style-type: none"> ● Priority Project/ Work Programme; Everything is functioning as expected, project and work programme performance is as planned with the project meeting expected milestones, outputs and outcomes. Action progress should be noted as On Track. If project work programme milestones have been met ahead of schedule then action progress should be noted as Ahead. ● Internal Development Priority Activity: Progress is being made within reasonable timescales. Milestones, outputs and outcomes are being achieved. Action progress should be noted as On Track.
<p>Performance Measures: Measures are based on across year benchmarking and trend considerations, performance columns on previous year performance should be used to assess performance in these areas.</p> <p>Close monitoring and/or significant action required: Trend patterns against previous years – significant decreases/ increases or no change against previous years that cause significant concern in terms of impact on our ability to meet well-being objective or are not expected (some increases/ decreases may be expected due to changes caused by project funding.)</p> <p>Light touch monitoring required and/or some action should be carried out to address/ clarify changes in trend: Trend patterns against previous years – decreases/ increases or no change against previous years that indicate changes in performance and delivery outputs and outcomes against Well-being Objectives but do not currently cause significant concern.</p> <p>No action required: Positive or as expected trend patterns against previous years. Some increases/ decreases may be expected due to changes caused by project funding.</p>	

RECOMMENDATION:

Members are requested to RECEIVE and COMMENT on the Performance Report.

(For further information contact Mair Thomas, Performance and Compliance Officer)

Performance Reporting Report – Progress against Priority Indicators/ Projects / Work Programmes

Well-being Objectives: Performance Report – Progress against Priority Indicators/ Projects/ Work Programmes (April – January 2024/25)

- Please note additional supplementary performance data is captured on an annual basis.
- Partnership activities contributing to Objectives are captured through Partnership Framework Monitoring.

Well-being Objective Conservation

1. Increase in extent of effective protection and management for nature recovery happening in the Park area (focused on Authority intervention and management regimes). (S6)

DP Ref	Priority Project/ Work Programme 2024/25	RAG Previous Period: December 2024/25	RAG Current Period: January 2024/25	Trend	Progress Commentary	Positive Land Carbon Outcome Expected
NR1	Coastal Management Scheme: SLSP – Wild Coast, Wild Park Nature Recovery Project	Green	Green	→	Progress Status: In Progress/ On Track Working with landowners on implementing grants is on-going	Yes
NR1	Peatland Action Programme	Green	Green	→	Progress Status: In Progress/ On Track. No further work undertaken during January - waiting for sites to dry out enough for machinery access.	Yes
NR1	Stitch in Time (Nature Networks Fund Project) - Delivery of Invasive Species Work programme	Green	Green	→	Progress Status: In Progress/ On Track Gathering signed consent from landowners continues. Extension of balsam work in the Brynberian catchment and Blaenffos catchment, introduced these new areas to contractors. Project officer led a work party Kingsmill wood, 6 volunteers extending into areas of balsam, clearing vegetation for growing season access. Project officer and	

Performance Reporting Report – Progress against Priority Indicators/ Projects / Work Programmes

					Clydach contractor surveyed areas and agreed winter work. Arrival of new bog mats, worked with area rangers to prep these ready for site. Highlighted new areas of St David's/Afon Alun agreed contractor cuts access routes only at this stage. Request for assistance from Coleg Plas Dwbl regarding Japanese knotweed control, the coleg will prep the sites over winter ready for project officer to inject over the Autumn. Agreed areas of knotweed to be included in project control to the western edge of the Afon Wern catchment, contractor to undertake stem clearance over Feb. A new balsam infestation came to our attention via the Wildlife Trust who own land near TrePwll, Cwm Gwaun catchment. This area had no balsam present/non recorded in 2017. Approximately 3-4 acres of scrub and wet willow areas dominated by balsam, winter work started 31st Jan.	
NR1	Traditional Boundary Scheme	Green	Green	→	Progress Status: In Progress/ On Track A total of 17 agreement have been issued after a scoring process was completed. A number have been returned and Work is expected to be completed before March. Some works have commenced and 4 Projects have been completed.	Yes
NR1	Commons Resilience	Amber	Green	↑	Progress Status: In Progress/ Behind A Successful Grant application was granted by the Heritage Lottery for the Nature Networks Fund Project. On the Common land the aims will be Specific Boundary fencing, Habitat restoration and the Creating of Fire Breaks. The first fencing Project had been	

Performance Reporting Report – Progress against Priority Indicators/ Projects / Work Programmes

					completed in Gernos Fawr with secondary project being completed in Blaen Ffynnon. Firebreak cutting work has commenced with a few clearance work on the Preseli.	
Please note additional data on land managed for biodiversity is captured annually and presented in our Annual Report on Meeting Well-being Objectives.						
DP Ref	Internal Development Priority Activity 2024/25	RAG Previous Period: December 2024/25	RAG Current Period: January 2024/25	Trend	Progress Commentary	
NR2	Identification of Nature Recovery indicators for the future to help measure impact and target interventions	Green	Green	→	Progress Status: In Progress/ On Track Work is ongoing to develop this work further and will link to work priorities.	
NR1	Review of Connecting the Coast pilot and refresh and rebrand of the Conserving the Park Scheme with the aim of increasing the reach of the Scheme	Amber	Green	↑	Progress Status: In Progress/ Behind Evaluation meeting planned. Draft application submitted to SLSP for the new Connecting Nature Scheme	

2. Evidence of embedding nature recovery in how we operate with focus on access and heritage (S6)

DP Ref	Indicator	Previous Year ytd: Q1 – Q3 2023/24	Current Year ytd: Q1 – Q3 2024/25	Trend	Comment
NR3	Coast Path/ IROW managed for Nature Recovery: # pollinator/ habitat improvement Countryside Team work programme tasks completed	128	142	↑	Trend shows how pollinator friendly approach to cutting has been mainstreamed into wider path cutting programme. Tasks range from cutting wavy edges in bracken to help support smaller plants to grow, clearing around ant hills to prevent over shading and supporting bee bank creation.

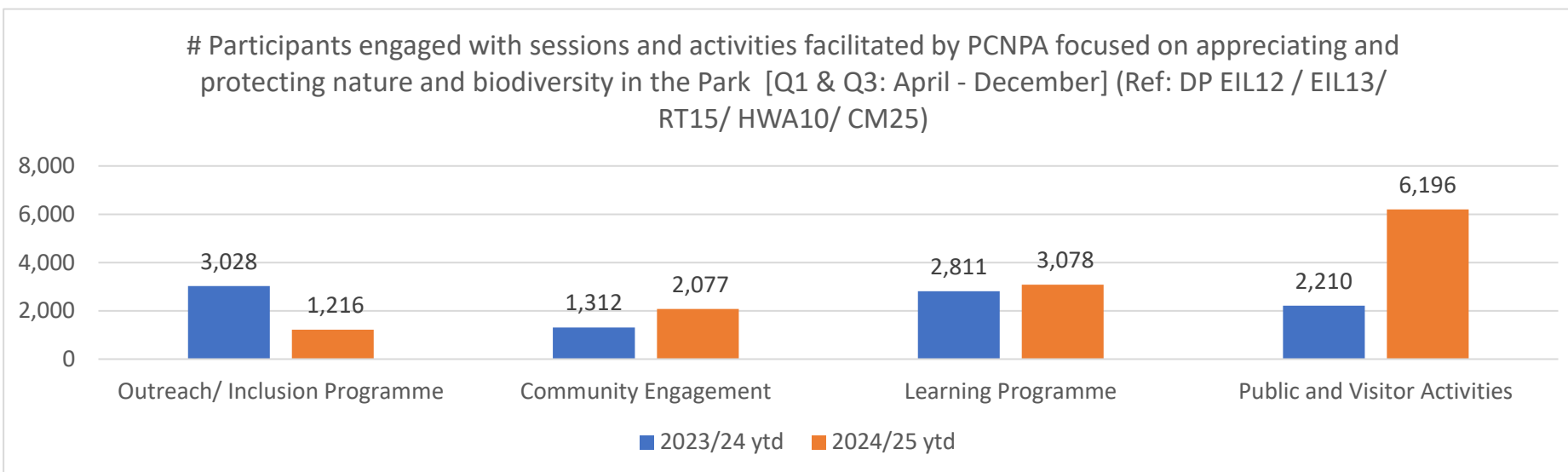
Performance Reporting Report – Progress against Priority Indicators/ Projects / Work Programmes

DP Ref	Priority Project/ Work Programme 2024/25	RAG Previous Period: December 2024/25	RAG Current Period: January 2024/25	Trend	Progress Commentary
NR2	Delivery of work programme to manage ash die back on our estate.	Green	Green	→	Progress Status: In Progress/ On Track Tree work identified as necessary within the tree inspection surveys at PCNPA sites is being undertaken in line with the ongoing work programme.
DP Ref	Internal Development Priority Activity 2024/25	RAG Previous Period: December 2024/25	RAG Current Period: January 2024/25	Trend	Progress Commentary
NR1	Creation of Conservation Management Plans for own sites to be exemplars for nature recovery	Green	Green	→	Progress Status: In Progress/ On Hold Work is ongoing in this area, reviews will also link with the review of the asset management strategy.
NR3	Embedding approaches to manage Coast Path/ IROW for Nature Recovery.	Green	Green	→	Progress Status: In Progress/ On Hold Work in this area is being reviewed as part of a wider review of the team's approach. This will be developed over the coming year.
NR3	Enhancing nature recovery opportunities aligned to community archaeology/ heritage interventions.	Green	Green	→	Progress Status: In Progress/ On Track During January, the community archaeologist supported Pembrokeshire County Council to assess the results of the geophysics survey at their planting site near Wolfscastle. Work is ongoing to accommodate planting at this site with Heneb and Cadw involved. Also, scrub clearance took place at the Medieval leat in St Davids. This will help with work to treat knotweed and balsam during 2025.

Performance Reporting Report – Progress against Priority Indicators/ Projects / Work Programmes

3. Evidence of supporting a wide range of people to participate in taking action for nature (S6)

DP Ref	Indicator	Previous Year ytd: Q1 – Q3 2023/24	Current Year ytd: Q1 – Q3 2024/25	Trends	Comment
NR3/ EIL13	Volunteer and social action hours contributing to Nature Recovery in the Park and surrounding area	3,911	6,587	↑	26.36% of volunteering hours for nature recovery related to wildlife and woodland monitoring, 18.72% related to scrub Management, 11.57% to fencing for conservation, 11.24% for INNS related work 10.51% for grassland and meadow management and 28% for tree planting and management. With remainder relating to conservation tasks at Carew, hedgelaying and maintenance, gardening for wildlife, litter picks, school grounds bug hotels and wildlife pond creation. Social Action hours include practical tasks with Pembrokeshire College students.



Performance Reporting Report – Progress against Priority Indicators/ Projects / Work Programmes

Well-being Objective Climate

4. Evidence of activities supporting decrease in emissions from Authority sources (or removals).

DP Ref	Reduction activities across Net Zero reporting areas	RAG Previous Period: December 2024/25	RAG Current Period: January 2024/25	Trend	Progress Commentary	Authority Emissions KgCO2e	
						2022/23	2023/24
D5	Buildings (Energy / Water Use) (including implementation of building feasibility studies recommendations on reducing emissions)	Green	Green	→	Progress Status: In Progress/ On Track Following WGES report we are undertaking priority measures in our buildings including, lighting upgrades to LED lamps, water saving measures and the replacement of high carbon heating systems. (replacement of the oil boiler in Pant Glas, Castell Henllys).	108,575	112,121
D5	Fleet and Equipment (including development and implementation of Decarbonisation Plan for Fleet)	Green	Green	→	Progress Status: In Progress/ On Track EV estates van delivered. Review of current vehicle requirements. Review of telematic quotes. % Authority Vehicles that are currently low emission: 35.9%	107,966	86,749
D5	Business Travel	Amber	Amber	→	Progress Status: In Progress/ Behind Limited capacity of team until recruitment to post. Travel policy under review. Drivers handbook updated and approved by management team. Size of car and fuel added to claim/ expenses form for improved data analysis of business travel and to move annual net zero recording to tier 3 (from tier2).	15,267	17,851
D5	Commuting/ Homeworking	Amber	Amber	→	Progress Status: In Progress/ Behind No updates due to capacity of team and recruitment for officer replacement.	C: 105,571	C: 131,547

Performance Reporting Report – Progress against Priority Indicators/ Projects / Work Programmes

						HW: 29,497 (Approx Totals)	HW: 21,930 (Approx Totals)
D5	Supply Chain (including deep dive into procurement and implementation of recommendations)	Amber	Amber	→	Progress Status: Not Started/ Behind Implementation on hold until recruitment to decarbonisation/ sustainability officer post. Sustainable Procurement Policy and Strategy approved at October NPA.	932,506 (Spend based)	936,843 (Spend based)
D5	Waste (Including improved recording and implementation of circular economy principles where feasible)	Amber	Amber	→	Progress Status: In Progress/ Behind No further updates due to staff capacity, awaiting recruitment to decarbonisation/ sustainability officer post.	Currently captured via supply chain	Currently captured via supply chain
D5 / NR1	Land Use - Emissions/ Removals (Including implementation of sequestration for nation project and management of land acquired for carbon storage/ nature recovery)	Green	Green	→	Progress Status: In Progress/ On Track The draft asset management strategy is being developed and is expected to consider role of land use for removals.	Removals: -1,288,473 Emissions: 4,210	Removals: -1,282,091 Emissions: 4,277 (Impact of Traeth Mawr purchase)
D5/ SD21	Carbon Literacy Training/ Behaviour Change – Staff and Members	Amber	Amber	→	Progress Status: In Progress/ Behind 3 members of management team commenced carbon literacy training with external training provider (free of charge Cynnal Cymru / Academi).		
Overall impact will be monitored via annual carbon emissions submitted as part of Welsh Government Net Zero Reporting.							

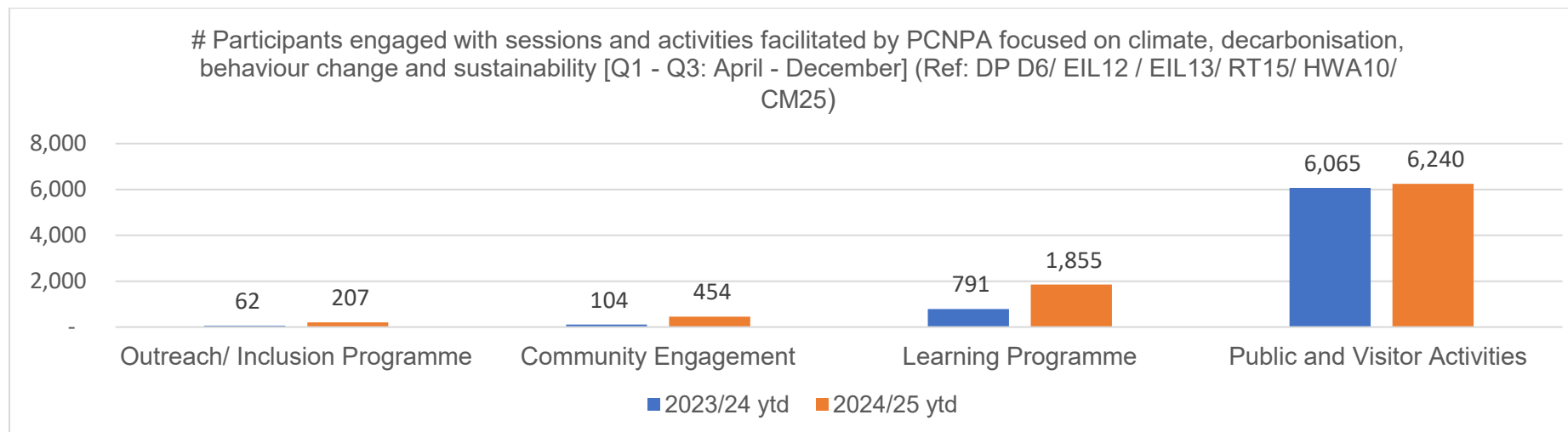
Performance Reporting Report – Progress against Priority Indicators/ Projects / Work Programmes

5. Evidence of supporting the Park on its pathway to becoming carbon neutral. Evidence of engaging with wider public to support behaviour change and understanding of climate change/ decarbonisation.

DP Ref	Indicator	Previous Year ytd: Q1 – Q3 2023/24	Current Year ytd: Q1 – Q3 2024/25	Trend	Trend Comment
D6	# SDF community decarbonisation projects completed [Project Specific Indicator]	10	10	→	<p>Completed project in Q3: Southern Roots Organic installed PV panels 12Kw. Bwlchygroes Hall installed 5kw panels, for clothes drying room and covered secure bike shelter. Newport Area Environment Group, completed project on community awareness and action to change behaviours, carbon sequestration – through tree planting and biodiversity and climate change resilience. Ffynnone Community Resilience NE Pembrokeshire, completed local community carbon reduction and resilience through growing food project. Ecodewi completed community awareness and action to change behaviours, decarbonisation and carbon sequestration project. VC Gallery completed replacement of old windows for energy efficiency.</p> <p>Cummulative project completions since 2021/22: 40 New projects approved by Committee in 2024/25: 7</p>

Performance Reporting Report – Progress against Priority Indicators/ Projects / Work Programmes

D6	# Green agriculture (decarbonisation) schemes completed to date [Project Specific Indicator]	4	9	Cummulative Indicator	
D6	# EV charging sessions at PCNPA charging points [Legacy Impact - Project Specific Indicator]	7,020	9,230	↑	31.48% increase ytd compared to same period in 2023/24. Across 17 PCNPA charging sites.
D6 / EIL13	Volunteer and social action hours contributing to decarbonisation/ removals (including community tree planting activities and litter picks)	865	2,076	↑	140% increase ytd compared to same period in 2023/24. Includes tree planting at Greenhill School in Q3 with year 7 and 8.
D6 / EIL13	# Trees Planted through Community Tree Planting Scheme [Project Specific Indicator]	0	73		A variety of native trees, including hawthorn, blackthorn, guelder rose, holly, rowan, crab apple, downy birch, wild cherry, sessile oak and walnut. Several apple trees grown from cuttings of trees in the heritage orchard at St Brides planted in community locations.[Project now complete].



Performance Reporting Report – Progress against Priority Indicators/ Projects / Work Programmes

DP Ref	Priority Project/ Work Programme 2024/25	RAG Previous Period: December 2024/25	RAG Current Period: January 2024/25	Trend	Progress Commentary	Positive Nature Recovery Outcome Expected
D6	Greening Agriculture – Working with dairy farmers to reduce carbon emissions (offsetting/ reduction measures)	Green	Green	→	Progress Status: In Progress/ On Track All historically awarded Grants have been completed. This includes Clerkenhill Farm, Slebech, Haverfordwest- Solar System and battery. Hafod Grove, Moylegrove – 20 Kw Solar System. Tedion Farm, Lawrenny New lobe vacuum pump with VOD and upgraded heat recovery system. Court Farm, Castlemartin, Heat Recovery System. The grants Panel reached a verdict and approved the last project of the programme. The solar array in Pearson farm, St Brides will commence in January. The Farm Conservation Liaison Officer is working with consultants on gathering carbon and evaluation data for all farms included in this Project.	Yes
D6 / EIL13	Community Tree Planting Scheme	Green	Green	→	Progress Status: Complete/ On Track On 7 April Pencaer Community held a tree give-away for residents: 22 Rowan, 22 Guelder Rose, 22 Crab Apple, 4 Beech tree whips were given to residents to plant at home and 3 St Brides Apple trees were	Yes

Performance Reporting Report – Progress against Priority Indicators/ Projects / Work Programmes

					planted at St Nicholas Village Hall. The event concluded the 70 Trees for 70 Years project.	
D6/RT16	SLSP Sustainable Transport Study	Green	Green	→	Progress Status: In Progress/ On Track In December an expression of interest was being submitted to take forward some of the Transport Study recommendations, using SLSP funding. No further updates for January.	
D6	OYP E-Bike Scheme Pilot Implementation	Green	Green	→	Progress Status: In Progress/ On Track E-bike hire paused for the winter months. A draft e-bike tender document has been prepared, to invite interest from local businesses, community groups, community interest companies to operate the e-bike hire scheme within the National Park area.	
D6 / NR1	Dark Skies Pembrokeshire Project	Green	Green	→	Progress Status: In Progress/ On Track. Final match funding being allocated / spent on sites identified as needing improvement.	Yes

6. Evidence of supporting the Park and Authority's Assets to be more resilient to the impacts of climate change

DP Ref	Priority Project/ Work Programme 2024/25	RAG Previous Period: December 2024/25	RAG Current Period: January 2024/25	Trend	Progress Commentary
AC8	Climate Change Risk Assessment and Resilience Plan/ Report for Natural	Green	Green	→	Progress Status: In Progress/ On Track

Performance Reporting Report – Progress against Priority Indicators/ Projects / Work Programmes

	Heritage in PCNPA (SLSP) [Climate Change Risk Assessment and Adaptation Strategy for the Management of the Pembrokeshire Coast Path National Trail]				First operational workshop was held with staff in Oriell y Parc. Good attendance from the warden team and very constructive and valuable input into the study. Consultant has been undertaking site visits and information gathering visits with key staff.
AC8	Practical work and adapting of approaches for PROW to build resilience including realignment activities.	Amber	Green	↑	Progress Status: In Progress/ On Track [Previously placed in Amber due to impact of winter storms] Geological survey of Monkstone beach access completed and report awaited later in February. Llangwm Ferry path still closed following storm erosion in May and engineering solution now identified with contractors submitting estimates for repairs. Winter storms have resulted in cliff erosion in two places near Dinas which will necessitate realignment of Coast Path - landowner contacted and survey being undertaken. Storm Darragh has caused unprecedented and widespread damage that has not yet been fully accounted for. Dozens of paths are obstructed by fallen trees and a large tree has fallen and destroyed a footbridge near Moylegrove. Fallen trees are now being cleared as a priority during January but work will continue into February with complicated tasks requiring specialist contractors and plant. Footbridge likely to be replaced in April.
Ref	Internal Development Priority Activity 2023/24	RAG Previous Period: December 2024/25	RAG Current Period: January 2024/25	Trend	Progress Commentary
AC9	Identifying opportunities when reviewing assets for future proofing	Green	Green	→	Progress Status: In Progress/ On Track Impact of climate change on Authority assets

Performance Reporting Report – Progress against Priority Indicators/ Projects / Work Programmes

(including leaseholders / concession providers).				will be included in new estate policy and strategy currently under review. Nature recovery team are looking at areas of coast path and the impact of climate change.
--	--	--	--	--

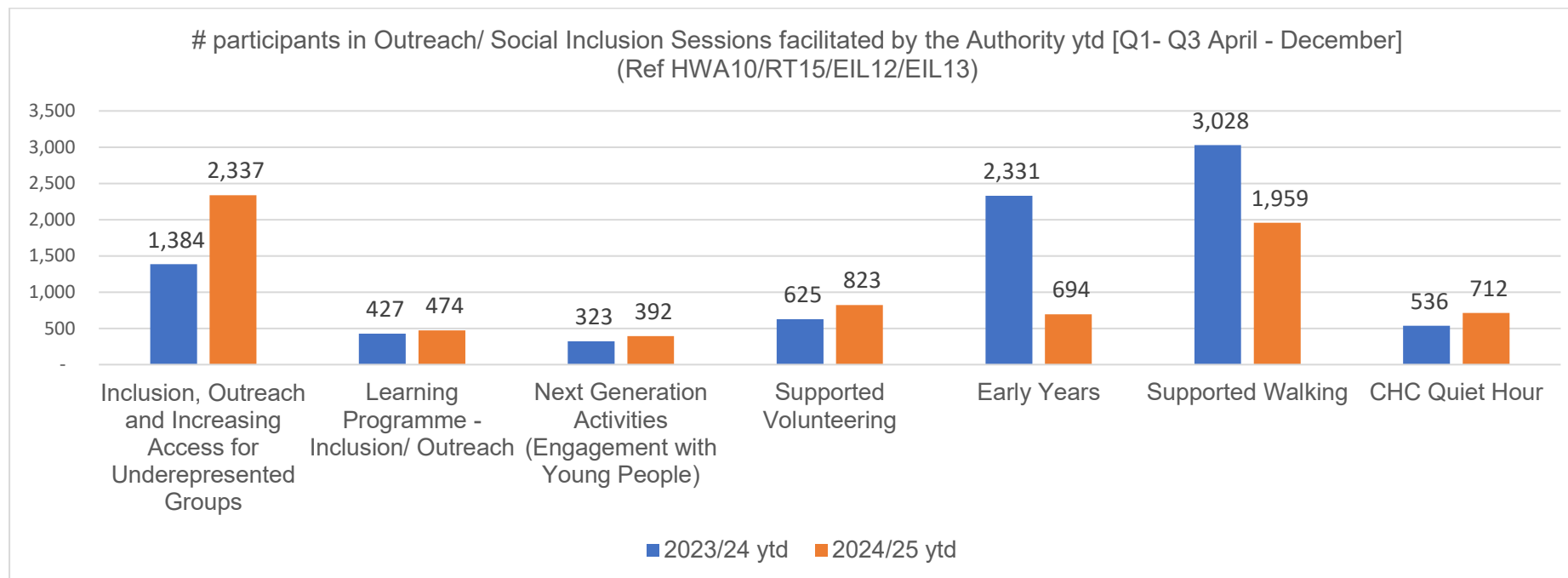
Well-being Objective Connection

7. Evidence of helping address where possible the barriers that can impact on people from diverse backgrounds or facing socio-economic disadvantage from connecting with nature and heritage opportunities in the Park. Evidence of activities that use National Park to support health and Well-being.

DP Ref	Indicator	Previous Year Ytd: Q1 – Q3 2023/24	Current Year Ytd: Q1 – Q3 2024/25	Trend	Comment
EIL13	# Volunteer and social action hours	11,945	12,662	↑	6% increase on last year. 29.80% of volunteering hours related to practical tasks for conservation. 14.87% of volunteering hours related to independent monitoring activities across wildlife, woodlands, heritage, site and footpath monitoring. 19.08% of volunteering hours related to supporting others in need of additional support to engage with our activities (in particular through our Pathways and Roots to Recovery Projects). 9.39% of volunteer hours related to volunteer activities at Carew Castle.
HWA10	# Outreach/ Social Inclusion sessions supported by volunteers (including supported walking volunteer activity leaders and volunteer mentors)	392	201	↓	48% decrease in part a result of end of West Wales for Well-being Walks and associated volunteer led walks for this project in Pembrokeshire.

Performance Reporting Report – Progress against Priority Indicators/ Projects / Work Programmes

HWA10	# Beach Wheelchair/ Mobility Equipment Bookings	367	383	↑	Over the winter period a number of chairs are being serviced. 4% increase on 2023/24. During October we had 40 bookings from our mobility equipment store.
-------	---	-----	-----	---	--



Please Note: The above figures reflect that the Authority currently has externally funded projects that support delivery of our outreach and social inclusion work, including: 1st 1000 Days, Pathways Project, and Roots to Recovery (in partnership with MIND Pembrokeshire and Carmarthenshire) and Open to All partnership project with Visit Pembrokeshire. Nature of funding will impact on sessions and participant numbers. The fall in supported walking figures reflects that the West Wales Walking for Well-being externally funded project ended in 2023/24, new Get Outdoors supported walks began in Q2 and Roots to Recovery project also provides supported guided walks. Figures for Early year participants has decreased compared to 2023/24. However, this reflects that there was a significantly lower turn out at the Play Day at Llys y Fran in 2024/25 compared to 2023/24, rather than wider First 1000 day sessions.

Performance Reporting Report – Progress against Priority Indicators/ Projects / Work Programmes

DP Ref	Priority Project/ Work Programme 2024/25	RAG Previous Period: December 2024/25	RAG Current Period: January 2024/25	Trend	Progress Commentary
HWA10	Traeth Mawr Access Improvement Work	Amber	Amber	→	Progress Status: In Progress/ Behind Project progressing. Tender for work on sell 2 Wales.
HWA10	Pathways Project and project succession planning	Green	Green	→	Progress Status: In Progress/ On Track January saw a full programme of volunteer activity as the weather was fairly settled, removing the need to cancel or postpone events. The majority of funding for 2025/26 is now in place.
HWA10	Roots to Recovery project (with Mind Pembrokeshire) and succession planning	Green	Green	→	Progress Status: In Progress/ On Track The Roots to Recovery project development team are working on a 2nd Stage bid to the Big Lottery's People and Places fund, to be submitted in March. A regular programme of activity continues, with work supporting those with poor mental health delivered and including volunteering and a programme of activities/wellbeing walks during January
HWA10	First 1000 Days Pre School aged children project	Green	Green	→	Progress Status: In Progress/ On Track 1st 1,000 days is moving to Scolton Manor as a venue for the 'parent and toddler' programmes in 2025. The first of these will start directly after the Spring half-term. Alongside the sessions we will deliver a promotional campaign and early years 'experience days' at various National Park locations.
DP Ref	Internal Development Priority Activity 2024/25	RAG Previous Period: December 2024/25	RAG Current Period: January 2024/25	Trend	Progress Commentary

Performance Reporting Report – Progress against Priority Indicators/ Projects / Work Programmes

HWA10	Development of Get Outdoors Scheme	Green	Green	→	<p>Progress Status: In Progress/ On Track</p> <p>January saw the launch of a parent and toddler walking group in the north and south in the county following initial consultation and public interest. The hope is to support new parents in moving away from feeling isolated we have a number of professionals wanting to join these walks as well in order to engage families in a less formal environment. Following deaf community consultation a BSL translated video selection has been launched on youtube. With 50- 109 views in the first month. Dementia friendly audits were undertaken across the sites with PAVs and we are awaiting the report however initial assessment shows we can become dementia friendly with a few minor tweaks such as change in toilet seat to blue (already in place at Carew).</p>
HWA10	PCNPA Car Parking Study – inclusive design/access alongside other considerations	Green	Green	→	<p>Progress Status: Complete/ On Track</p> <p>Final draft study received reviewed by Asset Management Group and shared on National Park Sharepoint. Brilliant Basics funding sought for completion of Traeth Mawr car park enhancement and request made to look for additional funding for other car parks identified for improvements.</p>
HWA10	Stakeholder mapping to inform development of future partnership projects and joint working with community support/link groups (focused on underrepresented groups/ those who face additional barriers)	Green	Green	→	<p>Progress Status: Complete/ On Track</p> <p>Mapping now completed for the wider Engagement and Inclusion Team. More detailed stakeholder mapping will continue to be carried out on a project by project basis and the mapping will be regularly reviewed to ensure that we are identifying and targeting our engagement and inclusion work appropriately.</p>
CM27	Development of a bank of photography and videography	Green	Green	→	<p>Progress Status: In Progress/ Complete</p> <p>Photography and filming commissions have been completed at all three visitor attractions and a</p>

Performance Reporting Report – Progress against Priority Indicators/ Projects / Work Programmes

	assets to showcase a Park for all				new bank of diverse imagery/films are available for use, showcasing the visitor offer and representing the diversity of audiences.
EIL13	Development of annual participant survey to target regular participants in our volunteering, projects etc.	Green	Green	→	Progress Status: In Progress/ On Track Survey prepared, distribution planned for February - team looking at best method to distribute, either digitally or in person.
EIL13	Review and identify new volunteering opportunities linked to Regenerative Tourism, Health, Well-being and Access, Nature Recovery, Decarbonisation and Adapting to Climate Change.	Green	Amber	↓	Progress Status: In Progress/ Behind Volunteering opportunities are considered as part of staff recruitment. The first Volunteer to take up office based activities has visited Llanion Park and arrangements are being made for them to join People Services in early February. When we replace the Volunteering Development Officer post this work is considered a focus of activity
HWA11	Review our health and well-being offer to identify future role of the Authority in response to all-Wales framework for social prescribing.	Green	Green	→	Progress Status: In Progress/ On Track Linking up with the Public Health Wales https://hapus.wales/ agreed submissions promoting benefits of getting outdoors and the social prescribing offer we have. Having attended meetings regarding the Government's exploration of Human Learning Systems supporting agencies to practice in a different way, it looks like Pembrokeshire will be at the forefront of this approach still exploring how NPs will fit here but have agreed we have a role.
EIL13	Develop a volunteering hub with an indoor workshop and meeting space for volunteers to support a wider variety of volunteering opportunities and alternatives for poor weather days.	Amber	Amber	→	Progress Status: Not Started/ On Hold No further progress.

Performance Reporting Report – Progress against Priority Indicators/ Projects / Work Programmes

Connection – PNCPA Impact Case Study

Below are two Impact Case Studies from the Open to All Project 2024. A joint project between Visit Pembrokeshire and Pembrokeshire Coast National Park Authority funded via Shared Prosperity Fund. The project focused on activities to support development of a world-leading inclusive tourism offer in Pembrokeshire, for both visitors and residents.

The Open to All – Final Project Report can be downloaded from: <https://visit-pembrokeshire.vercel.app/ota/collections/open-to-all-project-2024> . It contains further case studies including Carew Castle BSL Tour.

Mobiloo Tour

What issue was addressed:

Mobiloo is a mobile accessible toilet and changing facility designed to enable disabled individuals to participate in events and outings with dignity and independence. It ensures that everyone can enjoy social activities without facing barriers due to toilet access. Mobiloo is fully accessible, mobile changing place equipped to provide comfort, privacy and independence to those who need it. It includes features such as a hoist, adult-sized changing bench, and an accessible toilet. The primary aim of the Mobiloo tour was to raise awareness among businesses and members of the public about the importance of accessible facilities.

What was achieved:

In November the 'Open to All' team arranged for the Mobiloo to visit Pembrokeshire and showcase its services at three prominent public spaces. The day's journey included:

- Milford Haven Marina: Starting the day at the marina, the Mobiloo received a fantastic response from members of the public who were keen to learn more about its features and potential impact.
- Dale Village: A visit to Dale, where Windswept Water Sports (advocates for accessibility and inclusion) welcomed the Mobiloo.
- Traeth Mawr/ Newport Sands: The day ended at Traeth Mawr/ Newport Sands beach.

In addition, the Mobiloo was also made available as part of the projects Water Sports Accessible Adventure events, These beach open days highlighted a wide variety of local water sports and adaptive equipment providers, offering opportunities for individuals who typically face barriers to outdoor activities.

Performance Reporting Report – Progress against Priority Indicators/ Projects / Work Programmes

Those Involved: Mobiloo. Open to All Team (joint project between Visit Pembrokeshire and Pembrokeshire Coast National Park Authority funded via Shared Prosperity Fund.)

Feedback/ Long Term Impact

By showcasing the Mobiloo, the team highlighted the possibilities for making outdoor spaces more inclusive, ensuring that everyone can enjoy them without facing barriers. Throughout the day, the Mobiloo team met people who shared their experiences and challenges in finding accessible spaces. Highlighting the importance of initiatives like Mobiloo in fostering inclusion.

“The freedom and dignity this provides to families like ours cannot be overstated.”

“Seeing the Mobiloo in action is inspiring. It’s a game-changer for accessibility.”

The survey the team carried out linked to Pembrokeshire Mobiloo Tour showed that many participants had not heard of or seen a Mobiloo before, and that 89% would be more likely to attend an event if one was present.

Black Girls Hike Visit Pembrokeshire

What issue was addressed:

Black Girls Hike provides a safe space for Black women to explore the outdoors. It was founded in 2019 to encourage women of colour to actively experience our wild spaces and challenge the status quo. They plan nationwide group hikes, activity days, and training. The Open to All project reached out to Black Girls Hike to invite them to plan a hike near St. Davids. The aim of the O2A project is to make Pembrokeshire a more welcoming and inclusive space for all, especially those experiencing barriers that are not always visible. The project challenge attitudes around access by creating opportunities to increase ethnic diversity in our beautiful county.

Black Girls Hike organiser worked with the Open to All Team and a local group called We Move to plan an exciting weekend at the YHA in St. Davids. The We Move project is based in Narberth and enables young people of the global majority to experience activities they may not have accessed before, join with others to celebrate who they are, and discuss shared challenges

What was achieved:

On the 5th of October, the Authority’s North Ranger led the joint group on a beautiful but windy hike from the hostel where they saw wild horses, seals and birds and bonded over a shared love of nature. The groups were joined by a photographer hired by Open to

Performance Reporting Report – Progress against Priority Indicators/ Projects / Work Programmes

All to capture images for the purpose of increasing diversity of representation in visual media. When someone opens a website and sees people who look like them, they are more likely to engage with that space. By providing greater diversity in representation, we increase inclusion while also increasing visitor numbers

Those involved: Authority North Ranger and Health and Well-being Officer. We Move. Black Girls Hike. Authority's North Ranger. Open to All Team (joint project between Visit Pembrokeshire and Pembrokeshire Coast National Park Authority funded via Shared Prosperity Fund.)

Feedback/ Long Term Impact:

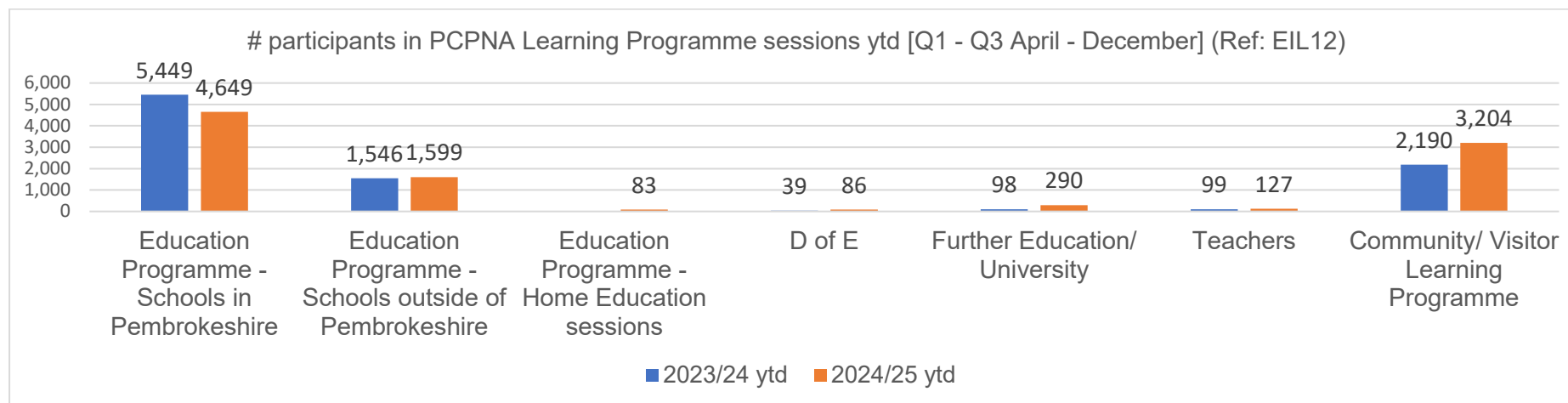
The impact of the visit on participants can be seen in video created by Open to All team, available to download from: <https://visit-pembrokeshire.vercel.app/ota/collections/open-to-all-project-2024>

The project and arranging the event has helped forge a relationship with our local community We Move group, the Pembrokeshire Coast National Park Authority, the YHA and Visit Pembrokeshire. Black Girls Hike plan to make visiting Pembrokeshire an annual event.

Set of images created to help increase diversity of representation in visual media.

Performance Reporting Report – Progress against Priority Indicators/ Projects / Work Programmes

8. Evidence of supporting people of all ages to develop an understanding of the National Park



DP Ref	Priority Project/ Work Programme 2024/25	RAG Previous Period: December 2024/25	RAG Current Period: January 2024/25	Trend	Progress Commentary
EIL12	SLSP Designated Landscapes Education Project	Green	Green	→	Progress Status: In Progress/ On Track In January plans for a launch event and promotional campaign we put in place. The project team presented to the Tirweddau Cymru lead officers group in January, showcasing the learning resources and presenting ideas for a new project in 2025.
DP Ref	Internal Development Priority Activity 2024/25	RAG Previous Period: December 2024/25	RAG Current Period: January 2024/25	Trend	Progress Commentary
EIL12	Review of education/ learning offer to realign with our new priorities.	Green	Green	→	Progress Status: In Progress/ On Track The Tirlun project will form the focus of our non-centre based schools programme for the coming

Performance Reporting Report – Progress against Priority Indicators/ Projects / Work Programmes

					year and the team are working together to look at how they can make best use of the resources to engage with schools.
EIL12/ RT15	Review of events offer across all Teams to take account of community and visitor learning opportunities.	Green	Green	→	Progress Status: In Progress/ On Track The Activities & Events Manager continues to draft the Events Strategy/Approach. A meeting with comms, inclusion and fundraising was held in January to discuss attendance at external events.

9. Public Rights of Way network and heritage assets are maintained to enable people to continue to gain access to and enjoy the National Park

DP Ref	Indicator	Previous Year Ytd: Q1 – Q3 2023/24	Current Year Ytd: Q1 – Q3 2024/25	Trend	Comment
PL19	% PROW open and meeting quality standards	87.28	87.28	→	
PL19	Number of people using footpath from fixed counters (7 Coast Path / 4 Inland PROW)	182,925	159,619	↓	Q1 Figures for St Govans counter not collected due to Coast Path closed for MoD range firing. This will be collected in January 2025.
PL19	# concerns about PROW standards	185	236	↑	Damage from Storm Darragh (Dec 5/6) accounted for 25% of concerns in Q3 for inland rights of way.
PL19	# PROW Countryside Team work programme cutting and maintenance tasks completed.	1,686	1,836	↑	Measure under review following audit report on Coast Path. 35 related to tree tasks in Q3, many relating to trees blocking paths following stormy weather.
PL19	# Site Countryside Team work programme maintenance tasks completed	290	294	→	Includes Warden tasks completed with volunteer assistance at Carew.

Performance Reporting Report – Progress against Priority Indicators/ Projects / Work Programmes

PL19	# Volunteer and social action hours supporting heritage assets in park	1,745	860	↓	50% decrease compared to last year. Error identified in Q2 ytd stats previously reported 1,091 should have been 806.
PL19	# Volunteer and social action hours supporting access work in Park	1,260	935	↓	26% decrease compared to last year. 40.09% of volunteering hours supporting access work related to Inland Rights of Way Path maintenance, 25.48% for footpath monitoring and 21.45% for Inland Rights of Way vegetation clearance.

DP Ref	Priority Project/ Work Programme 2024/25	RAG Previous Period: December 2024/25	RAG Current Period: January 2024/25	Trend	Progress Commentary
PL19/ EIL13	Safeguarding Ancient Monuments Scheme – monitoring and work programme for Park’s publicly accessible scheduled monuments	Green	Green	→	Progress Status: In Progress/ On Track During January, five visits took place to scheduled monuments and six previous visits were assessed. Scrub clearance was carried out at the Medieval leat in St Davids with students from Pembrokeshire College, the area ranger and the community archaeologist.
PL19	Carew Castle Access Project	Amber	Amber	→	Progress Status: In Progress/ Behind We have final architects plans for driveway/access improvements. They are more limited than originally hoped due to the inherent challenges of the historic landscape. Following meetings with Cadw we were unable to agree on a method to resurface the entire driveway due to the archaeology below the surface, which made excavating in certain areas not an option. However, plans have been agreed to resurface part of the driveway with the mesh system (as seen in the Carew car park already). This will expand the turning circle close to the Walled Garden, often used as a drop off point for anyone with mobility issues. The new mesh will be filled with earth and seeded, this improvement will mean the existing gravel turning circle will disappear into the grass, being both aesthetically and

Performance Reporting Report – Progress against Priority Indicators/ Projects / Work Programmes

					environmentally more pleasing. The project also sees improvements to the fence along the driveway to add interest and historical authenticity as visitors enter as well as better security for the site. All of the architects plans have been agreed by the Carew Castle Manager, Buildings Projects Officer and the Building Conservation Officer. They have now been submitted to Cadw, along with other project proposals, for pre-SAM consent. We are currently waiting for feedback from Cadw. This project is linked with another project 'Enhancing the Visitor Experience and Improving On-Site Interpretation', which also aims to improve access to the Castle.
PL19	Complete agreed actions from Internal Audit review of Coast Path.	Green	Green	→	Progress Status: In Progress/ On Track Extensive work is ongoing to address the recommendations of the Coast Path Internal Audit (specific progress against recommendations noted in internal audit action log report)
Please note additional data is captured on an annual basis for Safeguarding Monument Scheme.					

Connection – PNCPA Impact Case Study

Royal Lion Hotel Tenby

What issue was addressed:

The Royal Lion is a traditional sea-front hotel, a listed building prominently located alongside the main route into the walled town. Although remaining in operation the hotel has long been run down. The situation worsened early in 2024 with the collapse of minor elements of fabric and more worryingly, the structural movement of the bay windows to the front elevation

What was achieved:

The Authority used its powers to serve an Urgent Works Notice on the owners of the hotel after discussions with the tenants failed. As a prelude to the notice, a structural engineer was commissioned to assess the condition of the hotel and a quantity surveyor engaged to prepare a costed schedule of works to bring the hotel back into safe condition. The works subject to the order

Performance Reporting Report – Progress against Priority Indicators/ Projects / Work Programmes

comprised the construction of a structural scaffold designed to prevent the catastrophic collapse of the windows into the street. The scaffold was designed in conjunction with the Pembrokeshire County Council Public Protection team who used their powers to close the street during the works.

Listed building enforcement notices run the high risk of local authorities not being able to reclaim costs incurred for both emergency and remedial works. In this case, the projected costs were around £200,000.

We were fortunate to benefit from Cadw's urgent works grant funding which underwrote the costs of commissioning the relevant consultants and procurement of legal advice. The outcome was successful in that the hotel owners agreed to undertake the works and work with the Authority. A listed building application was approved within 9 weeks of submission, based on extensive discussion with owners and contractors. The works have recently been completed, which have transformed the appearance of the building. The compliance has also avoided the need to serve a follow-up Repairs Notice, requiring the windows themselves to be replaced.

Those Involved: PCNPA Building Conservation Officer, Pembrokeshire County Council Public Protection Team, Cadw, Consultants, Owner.

Long Term Impact/ Collaborative approach:

Serving enforcement notices on listed buildings can be a protracted affair involving much officer time. This was no exception, but the outcome was largely due to close liaison with Cadw and Pembrokeshire County Council and the early involvement of experienced local consultants. We were also fortunate that the notice prompted the owners to proceed with renovation works – indeed they are now upgrading rooms and preparing a scheme for a second major phase of external works to the remainder of the hotel.

Performance Reporting Report – Progress against Priority Indicators/ Projects / Work Programmes



Royal Lion Hotel 2024



Works underway at Royal Lion Hotel 2024



Royal Lion Hotel January 2025

Well-being Objective Communities

10. Evidence of supporting visitors to make a positive contribution to local communities

DP Ref	Internal Development Priority Activity 2024/25	RAG Previous Period: December 2024/25	RAG Current Period: January 2024/25	Trend	Progress Commentary
--------	--	---------------------------------------	-------------------------------------	-------	---------------------

Performance Reporting Report – Progress against Priority Indicators/ Projects / Work Programmes

RT14	Create key statement and set of principles on Regenerative Tourism to guide PCNPA's initial work in this area. Review how we measure success and develop revised set of indicators.	Green	Green	→	Progress Status: In Progress/ On Track A presentation is planned for operational review committee in March
RT15	Development and implement action plans for each centre to support delivery of regenerative tourism - Biodiversity / Nature Recovery Action Plan, Decarbonisation Plan, Inclusion/ Accessibility Plan, Community/ Cultural Engagement Plan (phased approach, with identification of where additional resource is needed to deliver plans).	Amber	Amber	→	Progress Status: Not Started/ On Hold The access audits were unable to take place, however Dementia friendly audits have been undertaken across the sites with PAVs and we are awaiting the report however initial assessment shows we can become dementia friendly with a few minor tweaks such as change in toilet seat to blue (already in place at Carew). Other action plans have not yet begun. Nothing further to report.
RT15	Review PCNPA Activities and Events programmes, creating an agreed approach to events programming following PCNPA Regenerative Tourism principles	Green	Green	→	Progress Status: In Progress/ On Track Planning for the season ahead is going well with full programme already confirmed. Content for marketing and promotion in Coast to Coast submitted. Meetings with volunteers, training and updates organised including the MOD Range briefing and recce walks. The season of events has been considered to cover a wide range of interests and audiences to encourage participation for engagement in the National Park and subsequently maximising income generation for the Authority. We were able to reschedule the cancelled Birds of Pembroke River walk (cancelled due to weather in December) with all participants able to transfer. The new minibus has been delivered and wrapped and volunteer drivers have taken it out on the range. There are some issues with the functionality of the vehicle given the Range

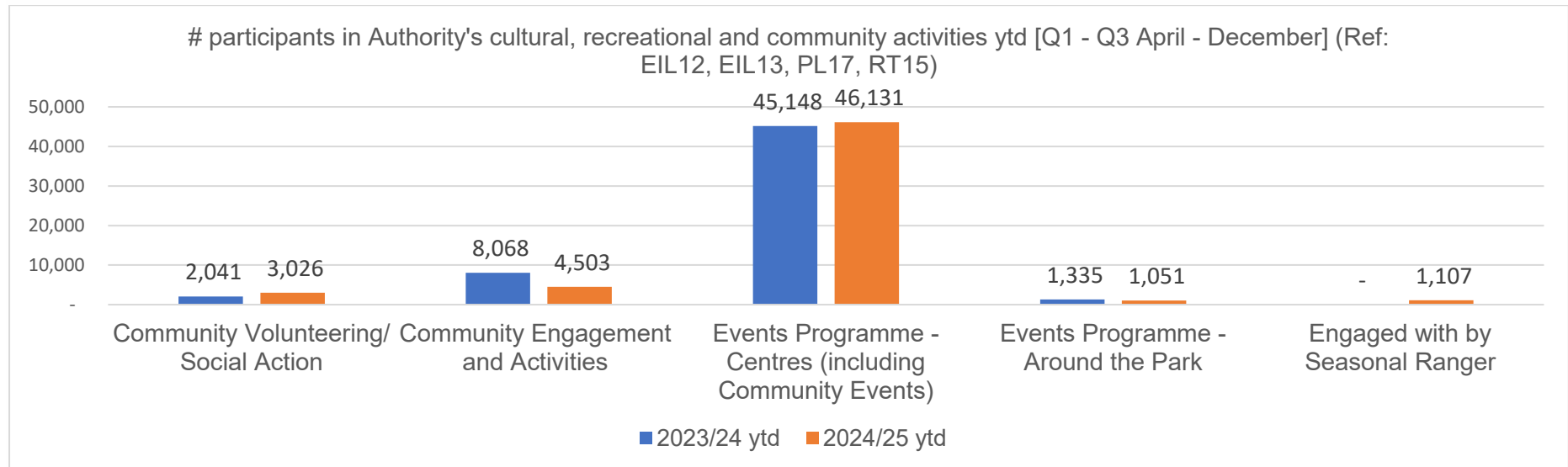
Performance Reporting Report – Progress against Priority Indicators/ Projects / Work Programmes

					terrain which are being discussed with the Castlemartin ranger. It may be that a new route is devised for the minibus tours.
RT15	Develop or review key interpretive aims for each centre in line with PCNPA Regenerative Tourism principles. Including developments linked to Oriel y Parc Master Plan.	Green	Green	→	Progress Status: In Progress/ On Track OyP masterplan work continues.
RT16	Internal Recreation Management Group: Recreation Management Strategy and Outcomes	Green	Green	→	Progress Status: In Progress/ On Track Regular Recreation Management Group meetings are held every month with more in-depth quarterly meetings organised to consider pertinent issues. 'Live' recreational issues are managed in-line with the Pembrokeshire Destination Management Plan (DMP) and through key local forums (e.g. Major Events Advisory Group, Beach Liaison Group, etc). We will soon begin the multi-agency pre-season meetings in readiness for Summer 2025 with issues such as water safety remaining a high priority.
RT16	Camping and Caravanning - Public Consultation and report to NPA on Article 4 Direction to Control 28 day sites (Park wide) and collaborative work with WG and other statutory bodies to develop working protocol for Exemption Organisations	Green	Green	→	Progress Status: In Progress/ On Track NPA Members agreed the Article 4 on 11 December 2024. The Article 4 Direction was signed on 11 December. Public consultation is taking place for 6 weeks from 10 January to 21 February 2025. A Report of Consultation will be prepared and reported to Members in May 2025.

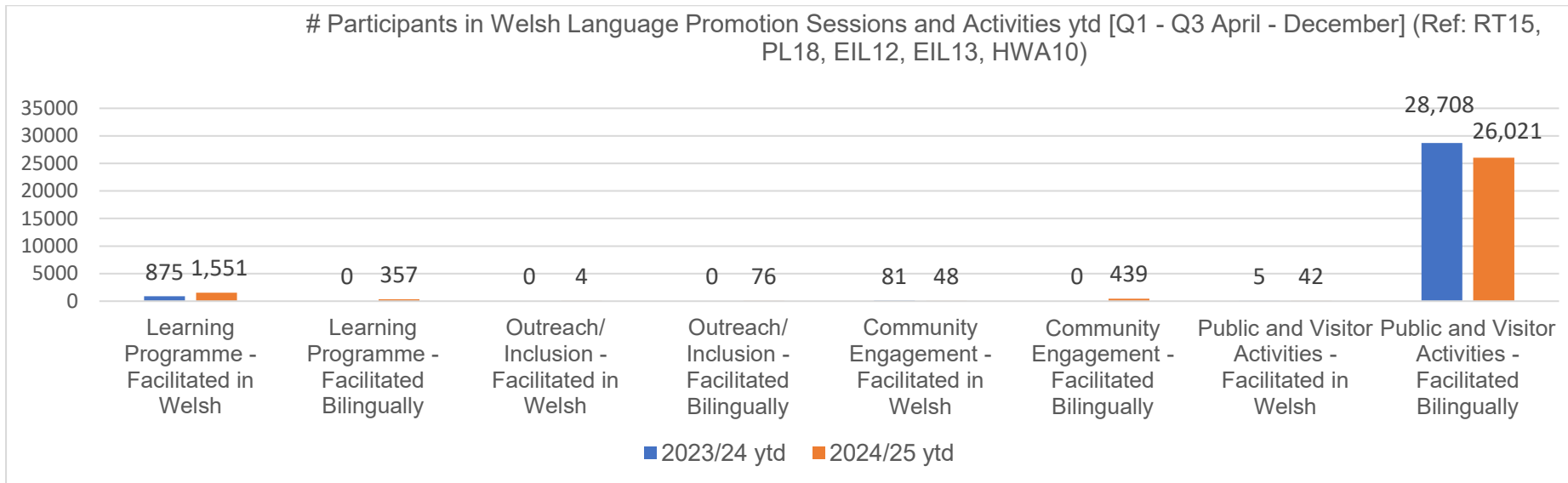
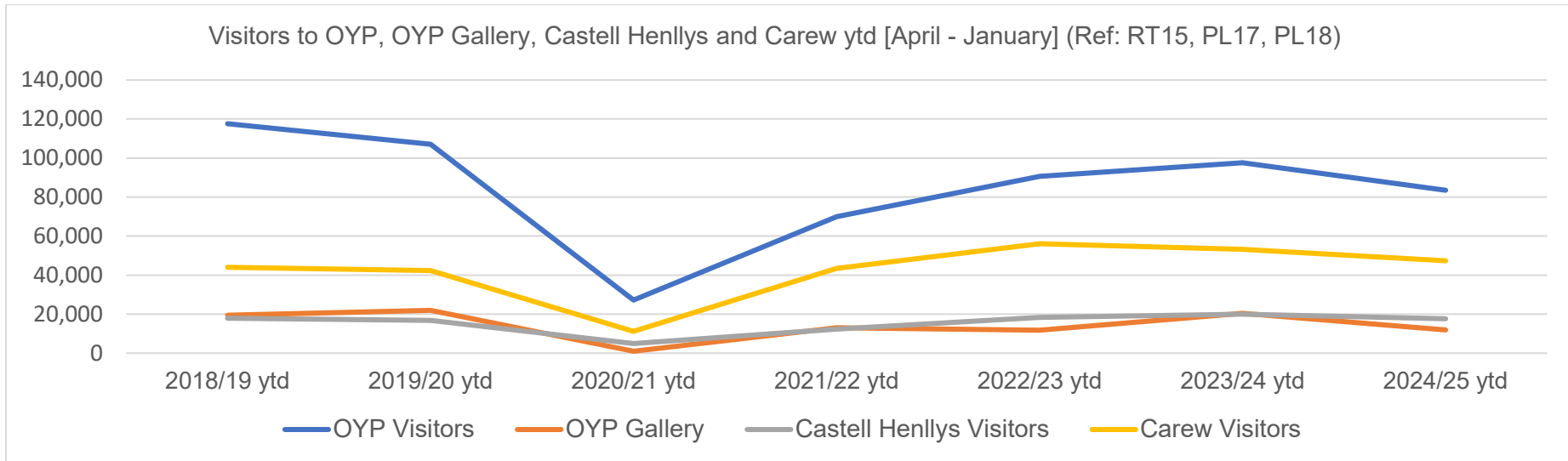
Performance Reporting Report – Progress against Priority Indicators/ Projects / Work Programmes

11. Evidence of supporting Welsh language, cultural, recreational and community activities

DP Ref	Indicator	Previous Year Ytd: Q1 – Q3 2023/24	Current Year Ytd: Q1-Q3 2024/25	Trend	Comment
RT15	% attendees rate our events excellent/good ytd	100	100	➔	



Performance Reporting Report – Progress against Priority Indicators/ Projects / Work Programmes



Performance Reporting Report – Progress against Priority Indicators/ Projects / Work Programmes

DP Ref	Internal Development Priority Activity 2024/25	RAG Previous Period: December 2024/25	RAG Current Period: January 2024/25	Trend	Progress Commentary
PL18	Develop and deliver a programme of opportunities supporting people to use Welsh and develop their Welsh Language Skills – Centres and Events Programme	Green	Green	→	Progress Status: In Progress / On Track The teams are in the process of developing programmes for the 2025 season. Castell Henllys continues to host Cymraeg i Blant Penfro Stori a Chan sessions and OYP hosted Mentor Iaith Parent and Toddler Group in October.
PL18	Develop and deliver a programme of opportunities supporting people to use Welsh and develop their Welsh Language Skills – Community and life long learning opportunities and Authority's outreach and inclusion work	Green	Green	→	Progress Status: In Progress / On Track Opportunities for people to engage with the National Park and our services in Welsh are provided in all areas of our engagement and community work including the Rangers and Your Park social media channels but take up varies according to audience and location. Demand for Welsh language services as part of our outreach and inclusion work is limited but this is a function of the location and audiences we are reaching with this work.
PL19	Delivery of Annual Archaeology Day	Green	Green	→	Progress Status: In Progress/ On Track During January, the Archaeology Day videos from the 2024 event were made public on the YouTube channel. In addition, these were available with British Sign Language thanks to funding from the 'Open to All' project.

12. Evidence of working with National Park communities to better understand and support local priorities

DP Ref	Internal Development Priority Activity 2024/25	RAG Previous Period: December 2024/25	RAG Current Period: January 2024/25	Trend	Progress Commentary
--------	--	---------------------------------------	-------------------------------------	-------	---------------------

Performance Reporting Report – Progress against Priority Indicators/ Projects / Work Programmes

EIL13	Delivery of Next Generation and Youth Committee programmes	Green	Green	→	Progress Status: In Progress/ On Track The Next Generation Youth rangers group took part in a tree planting project in north Pembrokeshire in January. The Youth Committee will not meet until March/April, when we have bought in new recruits to the group. Additional funding for Next Generation was awarded at the end of last year and will be used in part to support collaborative work across the designated landscapes of Wales, an initial meeting was held with Bannau Brycheiniog youth reps to plan a programme of activity.
EIL13	Delivery of Volunteer Forum reflecting the diversity of volunteers.	Green	Green	→	Progress Status: In Progress/ On Track The next meeting has been arranged for 24th March. We are also looking at how we gather and report E&I data as part of Volunteer recruitment and management.
NR2	NPMP Development – Engagement activities to define what nature recovery means and what this looks like for the Park	Green	Green	→	Progress Status: In Progress/ On Hold Work across the team is currently being reviewed and a future programme of activities will be planned to inform and guide and develop opportunities.
D6	NPMP Development – Engagement activities with partners including business' with focus on visitor economy sector, 3rd sector and PSB to support decarbonisation of National Park.	Amber	Amber	→	Progress Status: In Progress/ Behind No further updates - due to capacity of team
EIL13	NPMP Development - Explore potential to develop community level National Park plans.	Green	Green	→	Progress Status: In Progress/ On Track The Together for Change ran community Wellbeing planning workshops in St Davids and Crymych as part of a SPF funded project through the PSB's Strengthening Communities programme of work. The Area Rangers joined the workshops to support the communities to develop their

Performance Reporting Report – Progress against Priority Indicators/ Projects / Work Programmes

					aspirations and advise on sources of support. Amroth Community Council decided not to take this work forwards.
RT16	NPMP Development - Engagement with partners to identify communities which would benefit from regenerative tourism approaches.	Green	Green	→	Progress Status: In Progress/ On Track The Head of Regenerative Tourism attended a partnership plan meeting in January to discuss working alongside the various partners.
EIL13	NPMP Development and - Using National Park Management Plan engagement process to test and further develop our engagement approaches, including new digital tools.	Green	Green	→	Progress Status: In Progress/ On Track Initial Partnership group meeting held 28th January online. Overview of the changes made as a result of consultation was followed by discussion, and revised plan issued for comment by 21st February.
EIL13	NPMP Development - Develop winter community engagement tour of communities using information van.	Red	Red	→	Progress Status: Not Started/ On Hold Consideration is being made as to whether this work could form part of a new Experiences for All project. External funding would need to support this work so currently we are developing ideas for this. No further progress yet. Following feedback from Head of Engagement as part of Equality Plan consultation it is likely that this action will be closed.
PL19	NPMP Development - Collaborating with others on Community Archaeology excavations and projects in the Park.	Green	Green	→	Progress Status: In Progress/ On Track During January, work commenced on the production of the lidar portal, this is on course to complete by the end of the financial year. Also, the first session of the Authority /MOLA/ Futureworks project commenced at St Brides. The session was well received by the participants. Finally, the geophysics opportunity for volunteers with the PCC owned site near Wolfscastle took place. This was well received by the participants involved.

Performance Reporting Report – Progress against Priority Indicators/ Projects / Work Programmes

PL17	NPMP Development: Partnership Framework is reviewed, updated and implemented to enable the Authority to achieve its key aims and objectives through partnership.	Green	Green	→	Progress Status: In Progress/ On Track Framework reviewed annually. Officers exploring relationship of framework with NPMNP partnership plan.
------	--	-------	-------	---	---