Audit & Corporate Services Review Committee

REPORT OF FINANCE MANAGER

SUBJECT:

BUDGET PERFORMANCE REPORT 9 MONTHS TO DECEMBER 2017

Revenue Budget

The detailed net revenue budget for the 9 months to 31st December 2017 is presented in Appendix 1, with the summary by service area as follows:

| | Net Budget 2017/18 | Dec 17 Profiled Budget | Dec 17 Actual & Committed | Variance | % Variance |
|---|--------------------------|------------------------------|---------------------------|----------|---------------|
| Conservation of the Natural Environment | 343,119 | 241,265 | 242,079 | -814 | -0.3% |
| Conservation of the Historic & Cultural Env't | 135,791 | 97,253 | 85,317 | 11,936 | 12.3% |
| Development Management | 309,408 | 223,632 | 130,297 | 93,335 | 41.7% |
| Forward Planning & Communities | 463,821 | 259,604 | 249,002 | 10,602 | 4.1% |
| Promoting Understanding & Enjoyment | 811,478 | 715,043 | 672,617 | 42,426 | 5.9% |
| Recreation & Park Management | 144,314 | 222,739 | 148,826 | 73,913 | 33.2% |
| Rangers, Estates & Volunteers | 974,464 | 739,372 | 738,249 | 1,123 | 0.2% |
| Democratic Representation & Management | 469,056 | 366,940 | 335,275 | 31,665 | 8.6% |
| Service Management & Support Services | 1,121,991 | 829,316 | 786,484 | 42,832 | 5.2% |
| Net Cost of Services | 4,773,443 | 3,695,164 | 3,388,146 | 307,018 | 8.3% |

As at 31st December 2017 the Authority's net revenue actual and committed expenditure was £3,388k, £307k (8.3%) under the profiled budget of £3,695k for the 9 month period. The main reasons for the variance of actual expenditure against budget for each Service department are as follows:

- Conservation of the Natural Environment (On budget). Cilrhedyn Woodland Centre's internal & external sales are running to a revised budget as are the centres operating costs. The Nature Conservation expenditure is also running to that budgeted.
- Conservation of Cultural Heritage (£12k under budget). The under spend within the service is due to savings in the Archaeology budget.

- **Development Management (£93k under budget)**. Within Development Management a significant planning application has resulted in year to date planning fee income of £171k, up £43k versus budget and £52k against the 2016/17 figures. Unbudgeted pre-application fee income (£14k) together with savings in statutory advertising (£8k), professional fees (£15k), travel costs (£2k) and other savings contribute to the under spend.
- Forward Planning & Communities (£11k under budget). Sustainable Development Fund grants expenditure is running to budget. In the SDF program expenditure of £200k, £177k of grants are already allocated with the balance of the remaining to be allocated in the January 2018 SDF meeting.

Promoting & Understanding (£42k under budget).

The table that follows on page 4 shows the current year budget, actual and prior years' figures for merchandise sales, admissions income and car park income for the 9 months ended 31st December. Total merchandise sales are up £15k versus the prior year and 36k versus budget. All centres are performing well against budget and the comparative period for 2016/17. The joint admission fee income of £215k for Carew Castle and Castell Henllys is £74k above budget and up £41k versus 2016/17. Admission fee income at Carew continues it's upward trend over the last few years increasing by £68k (nearly 100%) from the similar period in 2012/13.

There is an adverse variance of £18k in the Coast to Coast budget, this is essential due to a number of advertising being slower to place their adverts than in prior years and it is expected most of this deficit will be recouped by the time the publication is finalised. There have however been a few regular advertisers who have decided not to use Coast to Coast this year.

The negative variance of £37k on the Skills in Action budget is entirely due to an outstanding claim payment from the Heritage Lottery Fund who fund the scheme, payment is due imminently. The project is intended for trainees to develop their skills and career opportunities in the area of land management and was due to run for 3 years. However as there were surplus funds at the end of the 3 years this has allowed funding for a further 2 apprentices for a further 6 month period; they started their placements in December 2017.

The Authority in conjunction with Pembrokeshire Nature Partnership (of which PCNPA is a member) successfully applied for LEADER funding to undertake a feasibility study to consider a visitor giving scheme for Pembrokeshire. The scheme raises awareness of conservation issues amongst local businesses and visitors and raise funds will be spent on nature conservation projects.

The Authority has been awarded £180K from Welsh Government to deliver an enhanced marketing campaign to celebrate the Wales Coast Path during the '2018 Year of the Sea' and beyond. The Authority is also currently in the process of bidding for additional grant-aid support from Visit Wales' Regional Tourism Engagement Fund (RTEF) to secure an additional £150K giving a total budget of £330K for WCP marketing activities over the next 2 years.

The Authority's bid for the Celtic Trails project was given approval in December 2017. Historically, the Park Authority has had limited involvement with Interreg projects but, through improved regional working on tourism initiatives, Pembrokeshire Coast National Park Authority, Ceredigion County Council and Carmarthenshire County Council (as the lead agency) formed a partnership that allowed the West Wales region to bid. The aim of the project is to convert the sizable "footfall" of potential visitors driving though the identified destinations with another final location in mind, into staying and paying visitors as well as attracting new visitors to cross the Irish/Celtic Sea.

- Recreation & Park Management (£74k under budget). The table that follows shows Car Park income for the 9 months at £425k, which is up £30k on budget and £16k for the comparable period 2016/17. The Authority actively promoted car parking season tickets during the year. These sales are recorded in the "Car Park Operations" cost centre and it can be seen that season tickets have been very popular being up £18k versus budget and £24k versus 2016/17. The comparative reduced sales for Saundersfoot and Little Haven are explained by the increased season ticket sales. During the year the Authority's Technical Officer retired although other underspends in this service area are expected to corrected by the end of the financial year.
- Rangers, Estates & Volunteers (£1k under budget). There were no significant variances in this service area.
- Democratic Representation & Management (£31k under budget). The Corporate Governance budget is behind profile expenditure by £20k. In setting the 2017/18 budget the Authority created a provision for "New Ways" of service delivery, and as at the end of December 2017 £16k amount was unspent. In the year the Authority has supported Pembrokeshire County Council's St. Davids UK City of Culture bid and the development of the new library in Haverfordwest.
- Service Management & Support Services (42k under budget). Budget variance in Service Management & Support Serves should be corrected by the end of the financial year.

| 2017/18 3rd Quarter Income Versus Budget & Prior Years | | | | | | | | | | | | | |
|--|---------|---------|----------|---------|----------|---------|----------|---------|----------|---------|----------|---------|----------|
| Merchandise Sales | Budget | Actual | Variance | 2016/17 | Variance | 2015/16 | Variance | 2014/15 | Variance | 2013/14 | Variance | 2012/13 | Variance |
| Carew Income | 60,126 | 78,396 | 18,270 | 76,038 | 2,358 | 75,651 | 2,745 | 68,669 | 9,727 | 53,884 | 24,512 | 49,464 | 28,932 |
| Castell Henllys Income | 38,964 | 39,603 | 639 | 36,515 | 3,088 | 44,185 | -4,582 | 36,369 | 3,234 | 42,227 | -2,625 | 47,725 | -8,122 |
| Oriel Y Parc | 96,525 | 109,129 | 12,604 | 98,939 | 10,190 | 107,492 | 1,637 | 138,686 | -29,557 | 121,160 | -12,031 | 145,625 | -36,496 |
| Newport Information Centre | 24,342 | 29,215 | 4,874 | 29,523 | -308 | 29,218 | -3 | 27,057 | 2,158 | 21,420 | 7,795 | 20,313 | 8,902 |
| | 219,957 | 256,343 | 36,386 | 241,016 | 15,327 | 256,546 | -203 | 270,781 | -14,438 | 238,691 | 17,652 | 263,127 | -6,784 |
| Admission Fees | | | | | | | | | | | | | |
| Carew Income | 91,645 | 141,350 | 49,705 | 118,818 | 22,533 | 116,885 | 24,465 | 99,139 | 42,211 | 89,279 | 52,071 | 73,323 | 68,027 |
| Castell Henllys | 50,343 | 74,147 | 23,804 | 54,938 | 19,208 | 67,447 | 6,699 | 60,226 | 13,921 | 51,444 | 22,703 | 54,798 | 19,349 |
| | 141,988 | 215,497 | 73,509 | 173,756 | 41,741 | 184,333 | 31,164 | 159,365 | 56,132 | 140,723 | 74,774 | 128,121 | 87,376 |
| Car Park Income | | | | | | | | | | | | | |
| Car Park Operations | 10,000 | 28,128 | 18,128 | 4,548 | 23,579 | 7,958 | 20,170 | 10,109 | 18,019 | 3,722 | 24,405 | 9,085 | 19,042 |
| Saundersfoot Car Park | 65,920 | 62,520 | -3,400 | 75,914 | -13,395 | 68,529 | -6,010 | 65,911 | -3,391 | 58,108 | 4,411 | 30,232 | 32,288 |
| Manorbier Car Park | 41,389 | 41,316 | -73 | 40,578 | 738 | 39,957 | 1,360 | 41,153 | 163 | 36,425 | 4,892 | 29,505 | 11,811 |
| Freshwater East Car Park | 24,204 | 23,641 | -563 | 19,013 | 4,628 | 21,822 | 1,819 | 26,333 | -2,692 | 17,700 | 5,941 | 40,895 | -17,254 |
| Little Haven Car Park | 34,155 | 27,004 | -7,151 | 35,216 | -8,212 | 36,126 | -9,122 | 32,144 | -5,140 | 28,454 | -1,450 | 25,719 | 1,285 |
| Broad Haven Car Park | 22,138 | 22,359 | 221 | 21,520 | 839 | 21,387 | 973 | 22,871 | -512 | 21,498 | 861 | 18,918 | 3,441 |
| St Davids Car Park | 75,000 | 72,311 | -2,689 | 76,928 | -4,617 | 77,100 | -4,789 | 74,706 | -2,395 | 68,057 | 4,254 | 70,958 | 1,353 |
| Newport Car Park | 15,757 | 22,548 | 6,791 | 18,863 | 3,685 | 15,697 | 6,851 | 26,361 | -3,813 | 20,961 | 1,587 | 15,541 | 7,007 |
| Poppit Car Park | 35,524 | 52,206 | 16,682 | 44,919 | 7,287 | 34,623 | 17,583 | 36,657 | 15,549 | 37,009 | 15,197 | 20,778 | 31,428 |
| Newgale Car Park | 19,500 | 17,669 | -1,831 | 17,664 | 5 | 19,946 | -2,276 | 18,646 | -977 | 17,902 | -233 | 16,329 | 1,340 |
| Solva Car Park | 52,000 | 55,666 | 3,666 | 53,843 | 1,823 | 57,120 | -1,454 | 19,583 | 36,083 | 19,401 | 36,265 | 46,403 | 9,263 |
| | 395,587 | 425,368 | 29,781 | 409,007 | 16,361 | 400,263 | 25,105 | 374,474 | 50,894 | 329,236 | 96,132 | 324,365 | 101,003 |

2017 / 18 Revenue Forecast

As at the end of the third quarter, the forecast revenue position for the 2017/18 financial year is a surplus of approximately £321k against an original budget surplus of nil. This projected surplus is explained as follows:

| 2017/18 Budget Forecast | £000's | £000's | | |
|------------------------------------|--------|--------|--|--|
| Original Budget Surplus | | Nil | | |
| | | | | |
| Movements: | | | | |
| Professional Fees | 8 | | | |
| Advertising | 8 | | | |
| Audit Fees | 10 | | | |
| Traveling | 10 | | | |
| Telephones | 10 | | | |
| Fuel | 10 | | | |
| Salary Savings | 31 | | | |
| Archaeology | 10 | | | |
| Stationary | 8 | | | |
| Other Savings | 18 | 123 | | |
| Additional Income | | | | |
| Centre Income | 97 | | | |
| Additional Car Park Income | 30 | | | |
| Planning Fee Income | 55 | | | |
| Estates | 10 | | | |
| Centre Events | 10 | 202 | | |
| Undergrounding Reserve | -14 | -14 | | |
| Revised Revenue Forecast (surplus) | | 311 | | |

Capital Programme 2017/18

| | Draft Budget 2017/18 | Revised Budget 2017/18 | Funded by EMR | General Reserve | Capital Receipts | Spend as at 31.12.2017 |
|--------------------------------|----------------------------|------------------------------|------------------|--------------------|---------------------|---------------------------|
| ICT – Equipment | 10,000 | 10,000 | 4,000 | 6,000 | | |
| Castell Henllys Roundhouses | 30,000 | 72,000 | 72,000 | | | 33,017 |
| Oriel y Parc Refurbishment | 10,000 | 15,000 | | 15,000 | | |
| Castell Henllys Refurbishment | 10,000 | 10,000 | | 10,000 | | |
| Greening Park Initiatives | 5,000 | 5,000 | | 5,000 | | 4,126 |
| Fleet Replacement | 10,000 | 30,000 | | 30,000 | | |
| Planning / Document Management | 25,000 | 39,000 | 39,000 | | | |
| National Park Access Capital | | | | | | |
| Saundersfoot Car Park | 195,000 | 98,000 | 98,000 | | | 82,929 |
| Broad Haven Car Park | 100,000 | | | | | |
| Carew Mill Roof | | 13,234 | | | 13,234 | 12,025 |
| Causeway Repairs | | 134,110 | | 134,110 | | 49,059 |
| Carew Castle Café | 15,000 | 84,175 | | | 84,175 | 1,035 |
| Total | 410,000 | 510,519 | 213,000 | 200,110 | 97,409 | 182,191 |

The 2017/18 Capital Programme has increased from the original budget of £410k to a revised budget of £511k. This is due to the inclusion of the Carew Café, increased planned expenditure on the Planning Document Management System, revised expenditure plans for the Round House, lower than anticipated cost of repairs at Saundersfoot Regency Car Park, settlement of the costs to repair the Carew Castle Mill Roof and the repairs to the Carew Castle Causeway. Total capital expenditure as at 31/12/17 was £182k.

Details of the capital programme are:

- ICT represents the usual cycle of IT equipment replacement.
- Carew Interpretation / cafe. In the September 2017 National Park Authority Meeting work to build a Café on site was approved. It is expected that build will be completed by 31st March 2018 at a cost of £84,175 which will be funded from the Authority Capital Receipts Reserve. The Authority also approved work on the Walled Garden at Carew and it expected that this will be undertaken in the autumn of 2018.
- Castell Henllys Round House. Work on the demolition of one of the Round Houses completed during the summer and the rebuild will be finished by the end of this financial year.
- Oriel Y Parc Refurbishment. The Authority is developing with our new clothing sponsors, Columbia Clothing, the design of the new retail space.
- Refurbishment work at Castell Henllys. The expenditure is in respect of refurbishing the Pant Glas building to create additional office space and potential more retail capacity.
- Greening Park Initiatives. This reflects the Authority continuing plans to allocate funds to energy saving green projects.
- Fleet Replacement. When it has been seen to be appropriate these funds are made available to allow the Authority purchases vehicles. Over the full asset life purchasing as opposed to leasing is now seen as a more cost effective way to supply vehicles. Orders have been placed to purchase vehicles for the South and the West area warden teams.
- Planning / Document Management. The completion of the installation of a new document management system is running behind schedule do you a change of ownership of the contractor who was originally engaged. There remains uncertainty as to whether the project will be completed in this financial year.
- Saundersfoot Regency Car Park. Funded by the 2016/17 Welsh Government Access grant the repair to the Saundersfoot Regency Car Park was completed December 2017.
- Broad Haven Car Park. Due volume of other major projects planned the scheme to redevelop the Broad Haven Car has been deferred until 2018 /19 financial year.

- Carew Mill Roof. The Carew Mill roof was replaced in 2016/17 financial year and unfortunately there have been protracted discussions with the contractor with regard the settlement of the final account for the project. This was finally agreed in September 2017.
- Carew Causeway Repairs. The repairs were, completed in January 2018, identified in the Reservoirs inspector's findings and are enforceable by order of Natural Resources Wales.

The Authority's Useable Reserves £000's

| | | Forecast | | |
|-----------------------------|----------------------|------------------|----------------------|--|
| | Year end Position | | Year end Position | |
| | 2016/17 | Movement 2017/18 | 2017/18 | |
| General Reserves | 939 | 111 | 1,050 | |
| Capital Receipts | 281 | -97 | 184 | |
| TOTAL | 1,220 | 14 | 1,234 | |
| Earmarked Reserves: | | | | |
| Receipts In Advance | 146 | -5 | 141 | |
| Asset Management | 37 | | 37 | |
| Llanion Park | 2 | -2 | | |
| Planning (Local Development | | | | |
| Plan) | 188 | -55 | 133 | |
| Self-Insurance | 30 | | 30 | |
| Staff Restructuring | 319 | -54 | 265 | |
| I.T. | 4 | -4 | | |
| National Park Wales | 54 | | 54 | |
| Planning System | 94 | -39 | 55 | |
| Car Par Integration | 77 | | 77 | |
| Memorial Donations | 3 | | 3 | |
| Round Houses | 100 | -72 | 28 | |
| SDF | 129 | -100 | 29 | |
| Machinery For Delivery | 4 | -4 | | |
| NPG Reduction | 100 | | 100 | |
| Car Park Resurfacing | 98 | -98 | | |
| Bio Diversity | 11 | -11 | | |
| Planning Enforcement | 100 | | 100 | |
| Portfield Gate | 2 | -2 | | |
| Stitch in Time | 25 | | 25 | |
| The Pathways project | 35 | | 35 | |
| Skills in Action | 15 | | 15 | |
| Pathway | 250 | -55 | 195 | |
| Stitch In Time | 100 | -50 | 50 | |
| Welsh Coast Path | 180 | - | 180 | |
| Car Park Cash Machines | 20 | -4 | 16 | |
| Future Landscapes Wales | 150 | | 150 | |
| Undergrounding | | 14 | 14 | |
| TOTAL | 2,273 | -541 | 1,732 | |
| TOTAL | 3,493 | -527 | 2,966 | |

General Reserves

The audited statements of accounts as at 31st March 2017 verified that the Authority's General Reserve stood at £939k. The forecasted surplus for the year is expected to be £311k and the reasons for this surplus are given on page 5. When the Capital Expenditure funded from the General Reserve of £200k is deducted the reserve is expected to increase to £1,050k at the end of the current financial year.

Earmarked Reserves

Earmarked reserves as at 31/3/17 stood at £2,273k and these are expected to fall by £459k to £1,814k at the year end. The 2017/18 expenditure from these reserves will be used for various capital and revenue projects. The Authority has also approved the creation of a further earmarked reserve undergrounding cables of £14k.

Capital Receipts

Capital Receipts started the year at £281k and, with the project to build a café at Carew Castle to be funded from this reserve, the balance is expected to fall to £184k.

Recommendation

Members are invited to **NOTE** the budgetary performance for the 9 months ended 31st December 2017 as presented in this report.

(Further information is available from the Financial Manager Richard Griffiths, on 01646 624815 – email richardg@pembrokeshirecoast.org.uk)

Appendix 1

| | | | December 17 | |
|--|------------------------|---------------|-------------|----------|
| | Revisions to | | Actual & | Variance |
| | Budgets 2017/18 | Promed Budget | Committed | Variance |
| Conservation of the Natural Environment | 343,119 | 241,265 | 242,079 | -814 |
| Cilrhedyn Woodland Centre | 46,875 | 50,467 | 51,152 | -685 |
| Nature Conservation | 290,886 | 186,779 | 189,427 | -2,648 |
| Marine Environment | 5,358 | 4,019 | 1,500 | 2,519 |
| Conservation of the Cultural Heritage | 135,791 | 97,253 | 85,317 | 11,936 |
| Invasive Species | 50,000 | 35,340 | 36,757 | -1,417 |
| Conservation Areas & Historic Buildings | 45,396 | 32,914 | 30,998 | 1,916 |
| CP10 - Archaeology, Culture & Heritage | 40,395 | 28,999 | 17,562 | 11,437 |
| Heritage Guardians Project | | | | |
| Development Control | 309,408 | 223,632 | 130,297 | 93,335 |
| Development Management (inc Mineral Plans) | 309,408 | 223,632 | 130,297 | 93,335 |
| Forward Planning & Communities | 463,821 | 259,604 | 249,002 | 10,602 |
| Development Planning | 243,960 | 178,163 | 169,326 | 8,837 |
| Sustainable Development Fund | 200,000 | | | |
| Sustainable Development Delivery | 19,861 | 81,441 | 79,676 | 1,765 |
| Promoting Understanding | 811,478 | 715,043 | 672,617 | 42,426 |
| Tourism & Wellbeing Officer | 42,532 | 30,994 | 31,773 | -779 |
| Carew Castle | 30,947 | 48,990 | -9,364 | 58,354 |

| | Davidalana 4a | D | December 17 | |
|----------------------------------|---------------------------------|----------|--------------------|----------|
| | Revisions to Budgets 2017/18 | | Actual & Committed | Variance |
| Castell Henllys | 55,154 | 74,315 | 49,264 | 25,051 |
| Newport Information Centre | 20,056 | 24,348 | 31,597 | -7,249 |
| Oriel Y Parc, St David's | 225,098 | 218,681 | 213,914 | 4,767 |
| Oriel Y Parc Cafe | -21,000 | -21,000 | -20,910 | -90 |
| Tenby National Park Office | 7,808 | 6,909 | 8,849 | -1,940 |
| Coast to Coast | -28,884 | -16,853 | 749 | -17,602 |
| Communications | 185,473 | 135,588 | 140,738 | -5,150 |
| SUP9 - Graphic Services | 76,735 | 54,483 | 47,856 | 6,627 |
| Discovery | 148,521 | 108,524 | 100,983 | 7,541 |
| Activities & Events | -578 | -447 | -233 | -214 |
| Flexible Programme | 15,063 | 11,297 | 13,343 | -2,046 |
| Skills in Action | | 3,985 | 40,904 | -36,919 |
| Pembs Outdoor Schools | 0 | 1,050 | 2,087 | -1,037 |
| Nevern Castle Project | 308 | 308 | 1,277 | -969 |
| Pathways Project | 54,246 | 33,871 | 19,790 | 14,081 |
| | | | | |
| Recreation & Park Management | 144,314 | 222,739 | 148,826 | 73,913 |
| Sustainable Transport | 77,950 | 76,223 | 71,098 | 5,125 |
| National Trail | 47,169 | 176,129 | 161,415 | 14,714 |
| Access Officer and Rights of Way | 98,250 | 79,372 | 87,601 | -8,229 |
| Technical Officer | 144,468 | 117,724 | 73,265 | 44,459 |
| Local Community & Match Funds | 800 | 598 | 600 | -2 |
| Charging Car Parks | -224,323 | -253,359 | -252,775 | -584 |
| Sustainable Tourism | | 5,603 | | 5,603 |

| | Revisions to | December 17 | December 17 Actual & | |
|---|-----------------|------------------------|----------------------|----------|
| | Budgets 2017/18 | Profiled Budget | Committed | Variance |
| Rights of Way Improvement Plan | | 20,449 | 3,682 | 16,767 |
| Access Works 2016 | | | 3,940 | -3,940 |
| Rangers, Estates & Volunteers | 974,464 | 739,372 | 738,249 | 1,123 |
| Park Delivery Management | 109,778 | 77,092 | 76,264 | 828 |
| Ranger Services | 207,533 | 152,168 | 148,194 | 3,974 |
| North Area | 287,113 | 214,276 | 216,116 | -1,840 |
| West Area | 152,701 | 112,941 | 109,635 | 3,306 |
| South Area | 192,652 | 142,968 | 143,643 | -675 |
| Castlemartin Ranger | 3,395 | 532 | 4,342 | -3,810 |
| Tenby Ranger | 8,277 | 8,277 | 7,237 | 1,040 |
| Estates Management (incl. Surplus Properties) | 13,015 | 31,118 | 32,818 | -1,700 |
| Democratic Representation & Management | 469,056 | 366,940 | 335,275 | 31,665 |
| DRM2 - Chief Executive's Office | 105,768 | 76,715 | 76,038 | 677 |
| DRM1 - Corporate Activities & Management | 81,668 | 63,823 | 44,025 | 19,798 |
| Democratic Representation | 191,828 | 141,554 | 140,205 | 1,349 |
| Future Landscapes | | | | |
| National Parks Wales | 10,920 | 25,194 | 12,082 | 13,112 |
| Corporate Governance | 78,873 | 59,654 | 62,925 | -3,271 |
| Service Management & Support Services | 1,121,991 | 829,316 | 786,484 | 42,832 |
| (Memorandum account, recharged to services) | | | | |
| SUP1 - Director of Park Direction & Planning | 65,893 | 47,307 | 46,462 | 845 |

| | Davidalana ta | December 17 | | | |
|---|-----------------|-----------------------------|--------------------|----------|-------|
| | Budgets 2017/18 | December 17 Profiled Budget | Actual & Committed | Variance | |
| SUP3 - Director of Delivery & Discovery | 84,120 | 61,697 | 58,538 | 3,159 | |
| SUP5 - Reception/Admin Services | 86,560 | 63,129 | 63,570 | -441 | |
| SUP2 - Performance Management | 52,197 | 31,116 | 29,379 | 1,737 | |
| SUP6 - Legal Services | 35,502 | 26,627 | 24,060 | 2,567 | |
| SUP7 - Financial Services | 167,585 | 125,901 | 121,940 | 3,961 | |
| SUP8 - IT Services | 237,468 | 170,629 | 158,042 | 12,587 | |
| SUP16 - Parc Llanion Park | 87,741 | 66,575 | 62,914 | 3,661 | |
| SUP12 - General Building Maintenance | 108,761 | 92,161 | 81,291 | 10,870 | |
| Grants Officer | 14,832 | 5,531 | 5,676 | -145 | |
| Projects Team | 44,081 | 32,085 | 33,922 | -1,837 | |
| SUP14 - Pool Vehicles | 9,736 | 8,552 | 10,885 | -2,333 | |
| Personnel, Health & Safety, Staff Training | 127,514 | 98,006 | 89,805 | 8,201 | |
| TOTALS | 4,773,443 | 3,695,164 | 3,388,146 | 307,018 | |
| Conservation of the Natural Environment | 343,119 | 241,265 | 242,079 | -814 | -0.3% |
| Conservation of the Historic & Cultural Env't | 135,791 | 97,253 | 85,317 | 11,936 | 12.3% |
| Development Control | 309,408 | 223,632 | 130,297 | 93,335 | 41.7% |
| Forward Planning & Communities | 463,821 | 259,604 | 249,002 | 10,602 | 4.1% |
| Promoting Understanding & Enjoyment | 811,478 | 715,043 | 672,617 | 42,426 | 5.9% |
| Recreation & Park Management | 144,314 | 222,739 | 148,826 | 73,913 | 33.2% |
| Rangers, Estates & Volunteers | 974,464 | 739,372 | 738,249 | 1,123 | 0.2% |
| Democratic Representation & Management | 469,056 | 366,940 | 335,275 | 31,665 | 8.6% |
| Service Management & Support Services | 1,121,991 | 829,316 | 786,484 | 42,832 | 5.2% |
| Net Cost of Services | 4,773,443 | 3,695,164 | 3,388,146 | 307,018 | 8.3% |